

Louisiana Developmental Disabilities Council

Status of FFY 2015 Activities

As applicable, data is presented year-to-date and quarterly (October 1, 2014 – November 30, 2014).

QUALITY ASSURANCE

Goal 1 1,000 self-advocates and family members of persons with developmental disabilities will advocate for policies and practices that promote the self-determination, independence, productivity, integration and inclusion of people with developmental disabilities in all facets of community life.

Objective 1.1 Louisiana's self-advocacy organization consisting of people with developmental disabilities will promote advocacy by guiding local chapters and provide leadership training to individuals with developmental disabilities.

Activity 1.1.1 Provide financial support for the operation of People First of Louisiana.
Accomplished in FFY 2014

Activity 1.1.2 Provide technical assistance and training opportunities through stipends, partnerships, staff support, etc.

Self-advocates were recruited to participate in the 2015 Partners in Policymaking class by sending applications to People First of LA (PFL) for distribution. Information on free training related to mental health diagnoses, behavioral challenges, interventions, responding to challenging behaviors and resources was also forwarded to PFL so self-advocates could advise their support staff and others of opportunities to improve their support skills.

On target: **Initiative**

Objective 1.2 Individuals with developmental disabilities will participate on cross-disability and culturally diverse leadership coalitions.

Activity 1.2.1 Provide information to individuals with developmental disabilities encouraging their participation on identified statewide boards, councils and committees and determine the number of individuals with developmental disabilities represented on targeted boards.

Council staff provided information to PFL on Council vacancies and requested assistance from PFL in recruiting self-advocates to apply for Council membership.

On target: **Initiative**

Objective 1.3 75 to 100 individuals with developmental disabilities and parents of young children with developmental disabilities will develop skills in leadership development and systems change activities.

Activity 1.3.1 Provide financial support and technical assistance for Partners in Policymaking and its alumni network.
Approximate Cost: \$80,000 in FFY 2015

Partners in Policymaking received 32 applications for the 2015 class and selected 25 individuals to participate. Twenty-four individuals have confirmed participation as of December 12, 2014, including seven self-advocates and three fathers.

Partners in advocacy

- The Partners in Policymaking Alumni Facebook page has 145 members.
- Nine graduates of Partners currently serve on the DD Council.
- Two DDC members will participate in the 2015 class.
- Five graduates are regional LaCAN and/or LaTEACH leaders and two LaTEACH leaders will participate in the 2015 class.
- Graduates on boards (number of graduates)
 - Special Education Advisory Panel (2)
 - Act 833 Steering Committee (7)
 - MFP Task Force (1)
 - Families Helping Families Boards (3)

On target: Initiative Expenditures

Activity 1.3.2 Support up to two Council members' participation in Partners in Policymaking.

Approximate Cost: \$3,000 in FFY 2015

Two new Council members, April Dunn and Raymond Jasper, have been accepted to participate in the 2015 Partners in Policymaking class.

Objective 1.4 375 people with developmental disabilities and their family members will advance their knowledge of home- and community- based supports and services and promote advocacy leadership through participation in conferences and other training events.

Activity 1.4.1 Contract with Families Helping Families Regional Resource Centers (FHF) to financially support stipends for persons with developmental disabilities and their family members to participate in training, conferences, meetings, and events.

Approximate Cost: \$18,000 in FFY 2015

Twenty-five individuals with disabilities and family members received stipends through Families Helping Families to attend a conferences or workshop since October 1, 2014.

On target: Initiative Expenditures

Activity 1.4.2 Provide financial support for the continuation and expansion of a training program for people with developmental disabilities by individuals with developmental disabilities on advocacy, independence, self-determination, productivity, integration, and inclusion leadership topics.

Accomplished in FFY 2013

Objective 1.5 Members of the Council and its committees will be supported to serve as effective advocates for state and national systems change and receive staff and administrative support to effectively implement the Council's mission and goals.

Activity 1.5.1 Support individuals with developmental disabilities and family members of individuals with developmental disabilities in participation in Council meetings and other functions.

Council members are supported in participation in Council meetings and other functions.

Activity 1.5.2 Support Council members' participation in training and educational opportunities.
Approximate Cost: \$3,000 in FFY 2015

No Council member has requested a stipend since October 2014. The balance in the Council member Stipend Fund is \$3,000.

Activity 1.5.3 Support the Council leadership's participation in national training, networking events and advocacy opportunities.
Approximate Cost: \$7,000 in FFY 2015

No Council member has been supported to participate in national training events since October 2014.

Goal 2 Policies and practice will lead to improved quality of community-based supports and services for Louisianans with developmental disabilities.

Objective 2.1 The quality of services to people with developmental disabilities in Louisiana will improve as a result of better informed individuals and families and market-driven providers.

Activity 2.1.1 Disseminate Medicaid's web-based listing of providers searchable by region through a variety of methods (i.e. Council's website and Facebook page, FHF, etc.) to assist individuals and families in making informed choices.
Accomplished in FFY 2012

Activity 2.1.2 Advocate for sharing provider data online to assist individuals and families in making informed choices regarding waiver providers.

OCDD sent waiver providers a questionnaire in regard to types of services they provide, population they serve, and other general information about their agency but since it was voluntary, not many providers responded. Provider questionnaires that were returned are posted on the Freedom of Choice website (<http://www.dhh.louisiana.gov/index.cfm/page/141>). At this time it is not possible to identify which providers completed the survey without clicking on each providers' information, but OCDD has agreed to indicate which ones completed the survey in the near future.

On target: **Effort** **Satisfactory Progress**

Activity 2.1.3 Monitor the restructuring of long-term supports and services to a managed care system and advocate for increased quality of services to be included in the reorganized system.

Sent a letter to DHH Deputy Secretary Courtney Phillips advocating for an expanded and improved system of supports and services and included recommendations on specific components in DHH's draft plan for the new system. Disseminated a LaDDC News article with these comments and encouraged individuals and families to submit their own recommendations to DHH. Also advocated for an expanded and improved system of supports during the OCDD System Transformation Core Group meeting.

On target: Effort Satisfactory Progress

Objective 2.2 Direct Support Professionals (DSPs) serving Louisianans with developmental disabilities will receive competitive compensation.

Activity 2.2.1 Advocate for

- the starting DSP compensation level to be at or above the national average and
- the dedication of a certain percentage of the HCBS rate to DSP costs (based on provider cost reports). *Timeline: FFY 2015*

Developed a fact sheet to support a rate increase for waiver providers for direct support services. DHH will use cost reports collected from providers to develop a cost-based rate methodology that will promote adequate pay for DSPs.

On target: Effort Satisfactory Progress

Objective 2.4 500 additional individuals with developmental disabilities will self-direct their waiver services.

Activity 2.4.1 Promote self-direction through community education through the creation and dissemination of key selling points and benefits and resources to assist in the process (i.e., LaDDC News, Fact sheets, etc.)

The Council's Fact Sheet on Self-Direction was posted on Facebook.

On target: Effort Satisfactory Progress

Objective 2.5 People with developmental disabilities living in their own homes will be kept safe and their rights will be protected.

Activity 2.5.1 Provide financial support for a SIL ombudsman pilot program in Jefferson, Orleans, Plaquemines, and St. Bernard Parishes.
Accomplished in FFY 2014

Activity 2.5.2 Provide funding for a Court Appointed Advocates for Vulnerable Adults Program to investigate and provide assistance for vulnerable adults (i.e. a person, eighteen years of age or older, who is a victim of abuse, neglect or exploitation, or who has a disability) who are subject to court proceedings.
Accomplished in FFY 2014

COMMUNITY SUPPORTS

Goal 3 Changes to policies and practices in Louisiana's developmental disability system will result in adequate funding and availability of quality supports and services in the community and reduce reliance on public and private residential facilities for people with developmental disabilities.

Objective 3.1 4,000 people on the waiting list will begin receiving home- and community-based services by educating stakeholders, policy makers and the public about the waiting list and needed systems reforms.

Activity 3.1.1 Provide financial and other support for the grassroots advocacy organization Louisiana Citizens for Action Now (LaCAN).

Approximate Cost: \$125,000 in FFY 2015

LaCAN's listserv is currently 2,339. This is an increase of 63 since October 1, 2014.

Advocacy Activities

- LaCAN/LaTEACH Leaders are planning Legislative Roundtables for January 2015.
- LaCAN Leaders have completed 21 visits to legislators to share the LaCAN advocacy agenda as of 12/11/14.

Results of Advocacy

- In spite of LaCAN efforts to educate voters on the potential negative impact of Constitutional Amendment 1, voters passed this Amendment.

Update on Leader Positions

The LaCAN Leader position in Region 8 continues to be vacant. Applications are being accepted.

On target: Initiative Expenditures

Activity 3.1.2 Collaborate with other advocacy groups to plan and support Disability Rights Day.

Approximate Cost: \$5,000 in FFY 2015

The 2015 Disability Rights Day is tentatively scheduled for April 2015

On target: Initiative Expenditures

Activity 3.1.3 Advocate for systems change initiatives, revenue generating strategies, policies and practices needed to expand supports and services.

The Council leadership meets quarterly with DHH Secretary Kathy Kliebert and OCDD Assistant Secretary Mark Thomas to advocate for systems change initiatives. Items discussed this quarter included the inclusion of funding for 200 NOW slots in DHH's budget request, the availability of ABA to children without a diagnosis of autism, a rate increase for waiver providers to increase wages for Direct Support Professionals, the implications of the overtime rule in Fair Labor Standards Act, rates for personal care assistance through EPSDT, support coordination and putting provider data online.

The Council also advocates for systems change initiatives through its representation on the OCDD System Transformation Core Work Group and the DHH Managed Long Term Supports and Services Advisory Council.

On target: **Effort** **Satisfactory Progress**

Activity 3.1.4 Monitor the possible restructuring of long-term supports and services to a managed care system and advocate for an increased quantity of services to be included in the reorganized system.

Sent a letter to DHH Deputy Secretary Courtney Phillips advocating for an expanded and improved system of supports and services and included recommendations on specific components in DHH's draft plan for the new system. Disseminated a LaDDC News article with these comments and encouraged individuals and families to submit their own recommendations to DHH. Also advocated for an expanded and improved system of supports during the OCDD System Transformation Core Group meeting.

On target: **Effort** **Satisfactory Progress**

Objective 3.2 Admissions to residential facilities will decrease by increasing access to behavioral and medical intervention in the community and the discontinuation of people adjudicated into state-operated facilities.

Activity 3.2.1 Advocate in collaboration with the Advocacy Center for

- additional providers with specialized expertise in behavioral services;
- the development of plan upon admission that includes specific activities, persons responsible and timelines for discharge or transition; and
- improving the home and community based system by soliciting feedback from individual families using or trying to access behavioral health services and sharing that information with the DHH leadership.

Continue to advocate in meetings of the Managed Long Term Supports and Services Advisory Council and OCDD System Transformation Core Group for behavioral health professionals with expertise and experience serving people with developmental disabilities to be available to people with developmental disabilities.

The feedback received from individuals with developmental disabilities and their families on their experience accessing behavioral health services was sent via email to the Medicaid staff at DHH.

On target: **Effort** **Satisfactory Progress**

Activity 3.2.2 Advocate for Self-direction to be exempted from medication administration requirements.

The Department of Health and Hospitals and the Louisiana Board of Nursing are still developing language for the administrative rule to comply with Act 507 of 2014. This law requires direct support professionals for people participating in self-direction to comply with customized medication administration training requirements.

On target: **Effort** **Satisfactory Progress**

Activity 3.2.3 Advocate for adequate rates that support services for people with complex medical and behavioral needs.

Developed a fact sheet to support a rate increase for waiver providers for direct support services. DHH will use cost reports collected from providers to develop a cost-based rate methodology that will promote adequate pay for DSPs.

On target: **Effort** **Satisfactory Progress**

Objective 3.3 The number of people in private ICFs/DD per capita in Louisiana will decrease to reach the national average through the transition of people to home- and community-based services.

Activity 3.3.1 Advocate for
• the MFP grant program to target residents of private ICFs/DD.
Accomplished in FFY 2012

Activity 3.3.2 Advocate for initiatives that allow residents of private ICFs/DD to obtain waiver services.

The Council continues to advocate for people to be able to move into their own homes by having funding allocated for institutional services follow the individual into the community. This recommendation has been discussed on repeated occasions in the OCDD System Transformation Core Group meetings.

On target: **Effort** **Satisfactory Progress**

Objective 3.4 The number of people at large public residential facilities will decrease thirty percent through transition to home and community-based services.

Activity 3.4.1 Advocate for residents of the Special Education Center to be added to the Developmental Center pool of waiver slots.
Accomplished in FFY 2012

Activity 3.4.2 Monitor OCDD activities in reference to informing families of Special Education Center residents about home and community-based options and advocate with DHH leadership regarding this objective.

The Council has requested the profile of residents of the LA Special Education Center from OCDD but this information has not yet been received. This information will help the Council understand what type of supports, both in-home and in-school, are needed in order for the children at the center to transition out.

On target: **Effort** **Satisfactory Progress**

Activity 3.4.3 Provide information to the Department of Education and BESE on home and community-based services.

No Council activity this quarter.

On target: **Initiative**

Goal 4 Individuals with developmental disabilities, their families, and professionals will obtain the information, training, and support they need.

Objective 4.1 75,000 individuals with developmental disabilities, their families, and professionals will obtain information, training, and support.

Activity 4.1.1 Provide financial support (from state general funds) and technical assistance to nine Families Helping Families Regional Resource Centers across the state.

Families Helping Families (FHF) Resource Centers assisted 4,479 individuals and families with information, referral, or other support since October 1, 2014.
On target: **Initiative**

Activity 4.1.2 Provide information to hospitals and health care professionals on resources available to individuals with developmental disabilities.

FHF Centers completed a total of 29 outreach visits to hospitals and health care providers to inform them of resources available since October 1, 2014.
On target: **Initiative**

Activity 4.1.3 Provide information important to individuals with developmental disabilities and their families through a variety of electronic and social media (Council website, facebook, LaDDC News, etc.)

Information was shared through a variety of media on issues including Constitutional Amendment #1, the ABLE Act, the Family Opportunity Act, Applied Behavior Analysis (ABA) Therapy, the 2016 Executive Budget, Managed Long-Term Supports and Services (MLTSS), and Implementation of Act 833 of 2014.

LaDDC News

- Currently has 1,395 subscribers.

Facebook

- Council – 1,109 Likes, increase of 133 since October 1, 2014
- LaCAN – 733 Likes, increase of 28 since October 1, 2014
- LaTEACH – 399 Likes, increases of 10 since October 1, 2014

YouTube

- 1 video posted this quarter – Introduction to the Louisiana Developmental Disabilities Council

On target: **Initiative**

Goal 5 The Community and Family Support System will continue to deliver flexible, individualized, and person-centered supports.

Objective 5.1 3,500 individuals with developmental disabilities will receive (Act 378 of 1989) state-funded supports.

Activity 5.1.1 Oversee implementation of, and advocate for, the continuation of the Community and Family Support System Plan.

The Council continues to monitor Act 378 services. The Council wrote letters to Capital Area Human Services District (CAHSD) and Jefferson Parish Human Services Authority (JPHSA) to express concerns about expenditures in the Individual and Family Support Program. The Council solicited feedback from self-advocates and parent members of the local Family Support Committees about policies and procedures being used that are inconsistent with the OCDD Individual and Family Support (IFS) Manual. LaCAN Leaders and other advocates are attending Local Governing Entity Board and Regional Advisory Committee meetings to express support for these programs and to monitor funding. All concerns and feedback were shared with DHH Deputy Secretary Phillips. The Council continues to have concerns about the inconsistent implementation of IFS policy across the state. The Council is also concerned about the use of Act 378 Behavioral Health funds.

With a recommendation from LaCAN Leaders, the Executive Committee voted to remove IFS from the Council's Advocacy Agenda due to the concerns about the use of the funding and due to regions not spending all funds in FY 14.

On target: **Effort** **Satisfactory Progress**

HEALTH

Goal 6 Policies and practices will result in improved health outcomes for Louisiana citizens with developmental disabilities.

Objective 6.1 Access to quality health services for individuals with developmental disabilities will increase.

Activity 6.1.1 Advocate for DHH to implement a process of health data analysis for individuals served.

No activity this period.

On target: **Effort** **Satisfactory Progress**

Activity 6.1.2 Provide support for the modification of a curriculum for Nurse Practitioner (NP) and Physician Assistant (PA) students, development of a curriculum for online Continuing Medical Education (CME) units for physicians, and the expansion of Operation House Call to Shreveport that provides an understanding of experiences of individuals with significant disabilities and their families.

Accomplished in FFY 2014

Activity 6.1.3 Provide support for the modification of a curriculum for Continuing Nurse Education that provides an understanding of treating individuals with developmental disabilities.
Approximate Cost: \$6,000 for FFY 2015

Activity 6.1.4 Provide support for the modification of a curriculum for Dental and Dental Hygienist students and Continuing Dental Education that provides an understanding of treating individuals with developmental disabilities.
Approximate Cost: \$46,000 for FFY 2015

Progress for Activity 6.1.3 and Activity 6.1.4
The **DD Curricula for Health Care Providers Project** took preliminary planning steps for curriculum development.

- Collaborating with the Inter-professional Education Committee to establish the subject matter expert (SME) for the dental curricula.
- Collaborating with LSU School of Nursing, Faculty Development, and Continuing Education Enterprises on Educational Planning Table for Continuing Nurse Education and Continuing Dental Education.

On target: **Initiative** **Expenditures**

Objective 6.2 Families will have access to information regarding Medicaid providers.

Activity 6.2.1 Disseminate Medicaid’s web-based listing of providers searchable by region through a variety of methods (i.e. Council’s website and Facebook page, FHF, etc.).
Accomplished in FFY 2012

Objective 6.3 Individuals with developmental disabilities will have increased access to dental services.

Activity 6.3.1 Advocate for the Louisiana Oral Health Coalition Plan to be amended to include increased access to dental services for people with developmental disabilities.

No activity this quarter.
On target: **Effort** **Satisfactory Progress**

EDUCATION

Goal 7 Changes in policies and practices will result in inclusive, evidence-based, and safe educational settings for students with developmental disabilities.

Objective 7.1 1,000 people will become active in systems advocacy for increased access to inclusive education opportunities among students with developmental disabilities in all publicly funded schools through the support of a statewide family-driven special education grassroots advocacy organization.

Activity 7.1.1 Provide financial and other support to Louisiana Together Educating All Children (LaTEACH) for the promotion of appropriate, inclusive education for all students.
Approximate Cost: \$110,000 in FFY 2015

The **LaTEACH** listserv had 1,630 members as of December 12, 2014 and has increased by 26 since October 1, 2014.

Advocacy Activities

LaTEACH members took action on implementation of student progression and diploma pathway policies (Act 833 of 2014); education accountability and funding policies; flexibility waiver for students with disabilities; expansion of LAA-1 Assessments; and technical assistance to charter schools.

- Since October 1st, 13 Action Alerts resulted in 198 total confirmed actions by members.
- Six Purple Shirt Days involved a total of 28 LaTEACH members attending meetings of the Board of Elementary and Secondary Education (BESE), MFP Task Force, Act 833 Leadership Steering Committee, and Special Education Advisory Council (SEAP).

Results of Advocacy

- As a result of LaTEACH members and other stakeholders' recommendations, the LDOE: changed interpretation of how to implement Act 833 related to an alternative pathway to a diploma from being exclusively for Carnegie Courses with End-of-Course tests to the IEP making determinations for student requirements to meet in any course toward graduation credit; provided a case study example to illustrate interpretation of guidance for implementing an alternative pathway to earn a diploma; developed alternative pathways for Jumpstart career options programs; and, considered course code changes and notations on student transcripts to denote individualized course requirements.
- Numerous legislators and other education leaders have expressed support for using a weighted funding formula (MFP) across all school systems.

Leader Positions

- Recruitment to fill LaTEACH vacancies in Regions 3, 5, & 6 continues

On target: Initiative Expenditures

Activity 7.1.2 The Council will be represented on a variety of education policy-making/advisory bodies and support stakeholders who serve on boards.

The Council is represented on the Louisiana Council for Exceptional Children, the Special Education Advisory Panel, and the Early Childhood Care and Education Advisory Council.

On target: Effort Satisfactory Progress

Objective 7.2 Changes in policies and practices that result in students with developmental disabilities attaining competitive employment in integrated settings.

Activity 7.2.1 Advocate with the LSU-HSC Human Development Center and other collaborators for the development and implementation of policies and practices (i.e., college and career pathways) that ensure students with developmental disabilities have access to and opportunities that prepare them for post-secondary education and/or competitive, integrated employment.

Numerous activities have occurred to build the capacity and advocate for policies and implementation of alternative pathways for students with disabilities to be promoted and graduate, including:

- Developed and maintain a section on the Council's website to provide information, updates, sample documents, training materials and videos
- Convened monthly Act 833 Leadership Steering Committee meetings.
- Participated in numerous phone calls with other advocates and LDOE staff to provide feedback on materials and information presented in LDOE webinars.
- Participated in an LSU-HDC stakeholder meeting to develop a scope and materials for training series on special education.

On target: **Effort** **Satisfactory Progress**

Objective 7.3 There will be an increase in the number of charter schools, early education programs, and other publically funded education facilities that approximate the percentage of students statewide served with developmental disabilities across all local education agencies (LEAs).

Activity 7.3.1 Advocate for improved oversight and monitoring of admissions and service delivery to students with disabilities in Charter Schools, early education programs, and other publicly funded education facilities in collaboration with the Advocacy Center.

There was no direct advocacy this quarter related to monitoring of admissions and service delivery to students with disabilities in charter schools. Advocacy did occur for equitable funding and accountability measures across all schools.

On target: **Effort** **Satisfactory Progress**

Activity 7.3.2 Advocate for financial and accountability structures that support the inclusion of all students.

The Minimum Foundation Program (MFP) Task Force parent representative was changed to include a LaTEACH leader. LaTEACH and the Council continue to advocate for:

- the need for funding to be based on a student's need,
- the same formula to be used across all schools so adequate funding will truly follow the child, and
- the elimination of financial incentives for not serving students with the highest cost needs.

On target: **Effort** **Satisfactory Progress**

Objective 7.4 Students will be protected from discipline practices that cause harm and/or violate their rights.

Activity 7.4.1 Monitor and advocate as necessary against the use of harmful practices (e.g., restraint and seclusion, corporal punishment, unnecessary use of law enforcement, etc.) and advocate for alternative positive evidence based options (e.g., positive behavior practices, etc.) and policies and

practices that promote the safe and effective practices in collaboration with the Advocacy Center.

No activity this quarter.
On target: **Effort** **Satisfactory Progress**

Goal 8 Children participating in EarlySteps will demonstrate improved developmental outcomes through increased access to quality services.

Objective 8.1 EarlySteps will return to a transdisciplinary service delivery system.

Activity 8.1.1 Provide funding for training/mentoring in the Early Intervention Primary Service Provider Model including implementation of accountability measures.

Approximate Cost: \$30,000 in FFY 2015

The **Early Intervention Primary Service Provider (PSP) Training and Coaching** project has 85 active children receiving transdisciplinary services including coaching for individualized support to enhance each child's development within their daily routines and activities since October 1, 2014. Some coaching methods provided include addressing issues such as feeding/choking concerns, speech/sensory/ behavioral concerns, and activities to strengthen arms.

On target: **Initiative** **Expenditures**

EMPLOYMENT

Goal 9 Changes in public policy and practice will result in an increase of 1,000 people with developmental disabilities in integrated individualized employment.

Objective 9.1 Louisiana will develop and implement an Employment First plan.

Activity 9.1.1 Advocate for

- policies that incentivize services for individualized integrated, competitive employment and dis-incentivize segregated, sheltered day habilitation services,
- sheltered workshops to transition people into individualized, competitive, paid employment and discontinue admissions into segregated day programs,
- collaborative policy making and practices across state agencies that promote students being supported in and transitioning into competitive paid employment,
- LRS and OCDD will collaborate to mandate that all supported employment vendors/providers complete a university-based, 40-hour training. **Accomplished** (fourth bullet only)
- Support family members and other advocates to serve on the Louisiana work team in developing an Employment First agenda and implementation plan including participation in state level meetings. **Accomplished** (fifth bullet only)

No activity this period.
On target: **Effort** **Satisfactory Progress**

Activity 9.1.2 Participate in the development and implementation (if awarded) of the Partnerships in Employment Systems Change grant with the LSU-HSC Human Development Center and other collaborators to enhance statewide collaborations that will facilitate the transition process from secondary and post-secondary school, or other pre-vocational training settings, to competitive employment in integrated settings.
Accomplished in FFY 2012

Activity 9.1.3 Provide funding for provision of the LRS-required training in the 40-hour Supported Employment Core Curriculum and the development and provision of a competency-based mentoring program for Employment Support Professionals who have completed the required 40-hour training.
Approximate Cost: \$60,000 in FFY 2015

Four agencies participate in the **Supported Employment Mentoring Program**. Activity data since October 1, 2014 is included below.

Participants (unduplicated)
Employment Specialist Professionals (ESPs) participating: 17
Job seekers participating: 7
Job seekers achieving outcomes: 4

Training and Mentoring (this period)
Supported Employment: (4)
Mentoring hours: (151)

On target: Initiative Expenditures

Objective 9.2 The capacity of the employment provider system will improve through evidence-based practice in collaboration with the LSU-HSC Human Development Center.

Activity 9.2.1 Provide financial support to the Human Development Center to disseminate a curriculum and provide training to agencies on recommended practices for supporting people with disabilities in employment
Accomplished in FFY 2012

Objective 9.3 The Louisiana Vocational Rehabilitation (VR) program's federal draw down will increase.

Activity 9.3.1 Advocate for Louisiana to draw down the entire VR grant award and serve individuals with the most severe disabilities.

No activity this period.

On target: Effort Satisfactory Progress

Objective 9.4 Family members and others will be knowledgeable about options for integrated, competitive employment in collaboration with the Advocacy Center and the LSU-HSC Human Development Center.

Activity 9.4.1 Provide financial support to conduct a media campaign to educate employers, individuals with disabilities, family members, and provider agencies about the benefits of having people with developmental disabilities as part of the community-based workforce.
Accomplished in FFY 2013

Activity 9.4.2 Provide funding for an employment education campaign targeting individuals and their family members that emphasizes the benefits of competitive employment.
Accomplished in FFY 2012

RECREATION

Goal 10 More people with developmental disabilities will participate in inclusive community recreation activities.

Objective 10.1 Inclusive recreation programs will be developed in at least two areas of the state.

Activity 10.1.1 Provide funding to support training and technical assistance that builds the capacity of a city or parish recreation department supporting children with disabilities, including those who need positive behavior support, to participate in recreational activities offered to the general public.
Accomplished in FFY 2012

CHILD CARE

Goal 11 The number of quality, affordable, inclusive child care services accessible to parents of children with significant disabilities will increase.

Objective 11.1 The capacity of the Louisiana's child care system to support children with significant disabilities will improve.

Activity 11.1.1 Provide funding to the Arc of Baton Rouge to increase the capacity of child care centers statewide regarding inclusion to accept children with developmental disabilities.
Accomplished in FFY 2013