

La DD Council - FFY 2018 Action Plan

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- 'On Target: Initiative' indicates progress has been made as expected.
- 'On Target: Expenditures' indicates invoiced amounts are as expected.

| Activity | Progress |
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| As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017). | |
| <p>Goal 1 Individuals with development disabilities and their family members will have information, training, support and leadership to effectively advocate and impact system change by educating policy makers.</p> | |
| <p>Obj. 1.1 Louisiana's self-advocacy network will be supported in self-advocacy and in systems change advocacy.</p> | |
| <p>1.1.1 Offer technical assistance and training opportunities designed to strengthen the self-advocacy network and the effectiveness of its systems change activities.</p> | <p>People First of LA accepted the Council's offer of training for its incoming state board of directors. The training will be provided through a contract with the LA Association of Nonprofit Organizations (LANO). (See Activity 1.4.3)</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| <p>Obj. 1.2 Individuals with developmental disabilities and their family members will have access to opportunities and support to build skills to be effective leaders in systems change advocacy.</p> | |
| <p>1.2.1 Provide financial support and technical assistance for Partners in Policymaking and its alumni network. Approx. FFY 2017 Cost: \$80,000</p> | <p>Partners in Policymaking received 28 applications for the 2018 class. Of the 28, nineteen were initially selected and one more was added after providing additional requested information. As of publication time, three of the twenty have indicated they will not be able to participate, leaving the 2018 class at seventeen participants.</p> <p><u>Partners Graduates Active in Systems Change</u></p> <ul style="list-style-type: none"> • The Partners in Policymaking Alumni Facebook page has 182 members. • Twelve graduates of Partners currently serve on the DD Council. • Three graduates serve as Families Helping Families Executive Directors. • Five graduates serve as LaCAN Leaders. |

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| | <p style="text-align: center;">As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017).</p> <ul style="list-style-type: none"> • Graduates serve on state and regional bodies such as <ul style="list-style-type: none"> ○ Advisory Council on Student Behavior and Discipline ○ Advocacy Center Board of Directors ○ Commission for the Deaf ○ Families Helping Families Regional Resource Center Boards of Directors ○ Governor's Advisory Council on Disability Affairs ○ Louisiana ABLE Account Advisory Board ○ LSU Health Human Development Center Consumer Advisory Council ○ Louisiana Statewide Independent Living Council ○ Louisiana State Interagency Coordinating Council ○ Office for Citizens with Developmental Disabilities (OCDD) Emergency Management Disability and Aging Coalition ○ OCDD State and Regional Advisory Councils ○ OCDD Systems Transformation Core Work Group ○ People First of Louisiana Board of Directors ○ Regional Human Services District/Authority Advisory Councils ○ Special Education Advisory Panel ○ St. Landry's Abilities Board <p>On target: <input checked="" type="checkbox"/> Initiative <input checked="" type="checkbox"/> Expenditures</p> |
| <p>1.2.2 Support up to two Council members' participation in Partners in Policymaking.</p> | <p>No activity this quarter.</p> |

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| Activity | Progress |
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| <p>1.2.3 Provide financial support and information, training, technical assistance, and leadership to a grassroots network of individuals with developmental disabilities and family members of individuals with developmental disabilities to effectively educate policy makers on the development/improvement of programs and services for people with developmental disabilities.</p> <p>Approx. FFY 2017 Cost: \$225,000</p> | <p style="text-align: center;">As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017).</p> <p>LaCAN's listserv as of December 7, 2017, is 4,789.</p> <ul style="list-style-type: none"> • 2,366 Home and Community-Based Services (HCBS) & Employment • 1,162 Education & Early Intervention • 1,261 HCBS & Employment and Education & Early Intervention <p><u>Advocacy Activities</u></p> <p>Since October 1, 2017:</p> <ul style="list-style-type: none"> • One education action alert; 87 actions taken • Two education yellow shirt days; 9 participants • One HCBS alert; action not tracked <p>Since October 1, 2017, twenty-four legislative visits have been completed. Eleven percent of key committee members have been visited to date.</p> <p>LaCAN conference calls are hosted two times per month to update leaders on current concerns/issues affecting individuals with developmental disabilities and their families. Leaders also engage in discussions and exercises on how to better develop, maintain, support, and lead their regional members.</p> <p>On target: <input checked="" type="checkbox"/> Initiative <input checked="" type="checkbox"/> Expenditures</p> |
| <p>1.2.4 Facilitate and support advocacy events including but not limited to an Advocacy Leadership Conference, legislative Roundtables, and advocacy training sessions..</p> <p>Approx. FFY 2017 Cost: \$50,000</p> | <p>The 2017 LA DD Council Conference, "Raising Expectations: Employment for ALL" was held on Thursday, November 9, 2017. The event was attended by 182 people including 20 self-advocates and 45 family members. Attendees heard from two national speakers, Allan Bergman and Dr. Steven Hunt, on strategies, processes and policies that are effective in supporting individuals with the most intense support needs to obtain and maintain competitive integrated employment. The conference also featured a panel of state agency representatives sharing information about employment services available in addition to a panel of parents and self-advocates sharing their experiences finding employment. The total cost for the conference was approximately \$17,000 (including \$577 for Council member travel). Costs were offset by the receipt of \$5,600 in registration payments.</p> |

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| | <p style="text-align: center;">As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017).</p> <p>LaCAN Fall Leader Training was hosted on November 29, 2017. Leaders engaged in activities to enhance their understanding of the Council's advocacy agenda and their roles as a leader during the upcoming 2018 legislative session.</p> <p>Leaders are in the process of planning regional legislative roundtables in collaboration with their Families Helping Families Centers. These roundtables will occur throughout January and February. The schedule can be found on the Council's website.</p> <p>On target: <input checked="" type="checkbox"/> Initiative <input checked="" type="checkbox"/> Expenditures</p> |
| <p>Obj. 1.3 Individuals with developmental disabilities and family members of individuals with developmental disabilities will have support to be effective leaders in systems change through participation on a variety of boards and commissions.</p> | |
| <p>1.3.1 Provide information and support for participation of individuals with developmental disabilities and their families in cross-disability and culturally diverse leadership coalitions and advisory bodies.</p> | <p>People First of LA was informed of the openings on the DD Council and asked to share this information with self-advocates and the process to apply. Three parents of children with disabilities were supported in participating in the Advisory Council on Student Behavior and Discipline.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| <p>1.3.2 Support Council members in participation in Council meetings and other functions.</p> | <p>Council members are supported in participation in Council meetings and other functions.</p> |
| <p>1.3.3 Support Council members' participation in training and educational opportunities. Approx. FFY 2017 Cost: \$3,000</p> | <p>No stipends were provided this quarter.</p> |
| <p>1.3.4 Support the Council leadership's participation in national training, networking events and advocacy opportunities. Approx. FFY 2017 Cost: \$7,000</p> | <p>No activity this quarter.</p> |

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| As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017). | |
| Obj. 1.4 Individuals with developmental disabilities, their families, and professionals will obtain the information, training, and support they need. | |
| 1.4.1 Provide financial support (from the entirety of state general funds) and technical assistance to nine Families Helping Families Regional Resource Centers across the state. | <p>Since October 1, 2017, Centers have assisted 2,206 individuals and families with information, referral, or other supports. 3,022 units of information and referral were completed. Center outreach activities for the first quarter of FFY18 will not be available until January 2018.</p> <p>On target: <input checked="" type="checkbox"/> Initiative <input checked="" type="checkbox"/> Expenditures</p> |
| 1.4.2 Provide information important to individuals with developmental disabilities and their families through a variety of electronic and social media (Council website, Facebook, LaDDC News). | <p>Provided information through LaDDC News on Employment Awareness (Inclusion Drives Innovation), Input on Transportation, Recruitment for DD Council Membership, Proposed changes to the DD Waiver System, Louisiana selected as a Vision Quest State, Self-Direction Workshops, DD Council Member and LaCAN Leader recognized with Governor's Outstanding Leadership in Disabilities Award, Council's 2018 Legislative Advocacy Agenda and Input Needed on Louisiana Rehabilitation Services.</p> <p>Provided information through Facebook on various issues of interest to people with developmental disabilities and their families. Most notably was the information provided to raise the awareness on Employment of Individuals with Developmental Disabilities.</p> <p>LaDDC News (as of 12/07/2017)</p> <ul style="list-style-type: none"> • 1,756 current subscribers <p>Facebook (as of 12/07/2017)</p> <ul style="list-style-type: none"> • Council – 2,281 Likes, increase of 28 this quarter • LaCAN – 1,448 Likes, increase of 23 this quarter <p>YouTube</p> <ul style="list-style-type: none"> • Employment videos posted to YouTube were shared to Facebook in conjunction with National Disability Employment Month (NDEAM). <p>On target: <input checked="" type="checkbox"/> Initiative</p> |

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| As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017). | |
| <p>1.4.3 Provide financial support for training to build the capacity of people with disabilities and family members of people with disabilities to serve on Families Helping Families Resource Center Boards and the Board of Louisiana People First. Approx. FFY 2017 Cost: \$8,000</p> | <p>Louisiana Association of Nonprofit Organizations (LANO) will be providing training to four FHF Centers and People First of LA for a total cost of \$1,552.47. Northshore Families Helping Families (FHF), FHF of Southwest LA, Region 7 FHF, and Bayou Land FHF applied for the additional training. These trainings are expected to be completed by May, 2018.</p> <p>On target: <input checked="" type="checkbox"/> Initiative <input type="checkbox"/> Expenditures</p> |
| <p>Goal 2 Individuals with developmental disabilities, including those with the most challenging needs, and their families will have access to individualized, appropriate, and quality supports and services as needed to be fully-participating members of their community.</p> | |
| <p>Obj. 2.1 Individuals with developmental disabilities will have more control over their supports and services, their goals and daily activities.</p> | |
| <p>2.1.1 Promote the increased use of self-direction by individuals and families. Approx. FFY 2017 Cost: \$30,000</p> | <p>One self-advocate and four parents who are enrolled in the self-direction option were selected for a second year to serve as mentors to other individuals with disabilities and parents new to or considering self-direction. They will continue to share their experience with self-direction in workshops across the state and will provide ongoing support to those interested in pursuing self-direction.</p> <p>On target: <input checked="" type="checkbox"/> Initiative <input checked="" type="checkbox"/> Expenditures</p> |
| <p>Obj. 2.2. Individuals with developmental disabilities, including those with the most challenging medical and/or behavioral needs, will be supported in the community by providers resulting in fewer served in Intermediate Care Facilities (ICFs) for people with developmental disabilities.</p> | |
| <p>2.2.1 Advocate for the Louisiana Department of Health (LDH) to provide financial incentives to serve individuals with challenging needs.</p> | <p>Fact sheet related to an enhanced waiver rate to support individuals with complex medical and/or behavioral health needs has been developed, posted on the Council's website, and distributed to Council members, LaCAN Leaders and FHF Centers to be used in legislative visits and roundtables prior to the 2018 legislative session.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |

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| <p>2.2.2 Collaborate with Office for Citizens with Developmental Disabilities (OCDD) and fund specialized training and technical assistance for community providers/Direct support professionals in supporting individuals with the most challenging needs. Approx. FFY 2017 Cost: \$75,000</p> | <p style="text-align: center;">As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017).</p> <p>The Complex Needs Training and Technical Assistance Partnership with OCDD works with home- and community-based providers to increase capacity and improve outcomes for the people they support through in-class regional and provider-specific trainings and provider-specific ongoing mentoring partnership. The program currently has three providers. The region-wide trainings open to providers in New Orleans and DSPs working for people enrolled in self-direction began in November.</p> <p>On target: <input checked="" type="checkbox"/> Initiative <input checked="" type="checkbox"/> Expenditures</p> |
| <p>2.2.4 Provide funding to states and/or U.S. territories to assist individuals with developmental disabilities and their families to remain in their own homes and communities in the aftermath of the 2017 hurricanes. Approx. FFY 2018 Cost: \$15,000</p> | <p>No activity this quarter.</p> |
| <p>Obj. 2.3 Funding will be available to provide home and community-based supports and services to people on the waiting list, for it to move at a reasonable pace.</p> | |
| <p>2.3.1 Advocate for adequate funding for waiver slots and state-funded community and family supports (CFS).</p> | <p>Fact sheets related to funding needed to fill 800 home and community-based waiver slots and the funding needed to implement the TEFRA Medicaid State Plan Option were developed, posted on the Council’s website, and distributed to Council members, LaCAN Leaders and FHF Centers to be used in legislative visits and roundtables prior to the 2018 legislative session.</p> <p>Fact sheets related to equitable funding for Northwest LA Human Services District and Florida Parishes Human Services Authority were also developed and distributed to Council members, LaCAN Leaders, and Families Helping Families Centers in those regions to assist with regional advocacy efforts.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |

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| As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017). | |
| Obj. 2.4 Individuals with developmental disabilities and their families will have access to the same level and quality of services across the state and will be accountable to state regulation. | |
| 2.4.1 Oversee implementation of the Community and Family Support System Plan. | <p>At the October 2017 Council meeting, the Council approved the recommendations made by the Flexible Family Fund Workgroup to address concerns identified with program policy and practice. The recommendations were submitted to the Office for Citizens with Developmental Disabilities.</p> <p>Letters were also sent to address concerns noted in the Consumer Care Resources program.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| 2.4.2 Advocate for the expansion of services and consistent implementation of policy across regions, including, if necessary, changes in law and/or contract with local governing entities (LGEs). | <p>The OCDD Act 378 reporting form for the Council was modified to reflect the requirement of the Human Services Districts/Authorities to allocate a minimum amount equal to 9% of its state funds to Act 378 services for people with developmental disabilities.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| Obj. 2.5 Louisiana will reduce reliance on institutional services (public and private) for people with developmental disabilities. | |
| 2.5.1 Advocate for expansion of the ROW 50 pilot and other opportunities to transition out of institutional settings. | <p>Spoke to the Director of the Community Living Ombudsman Program to ensure his staff was doing everything possible to ensure ICF/DD residents on the waiver waiting list fully understand the waiver offer and the package of services available through the ROW.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| Obj. 2.6 Individuals receiving waiver services through the Office for Citizens with Developmental Disabilities (OCDD) will have access to a full range of quality health care services that result in improved overall health outcomes. | |
| 2.6.1 Publicize healthcare provider continuing education opportunities. | <p>No activity this quarter.</p> <p>On target: <input type="checkbox"/> Initiative</p> |

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| As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017). | |
| Obj. 2.7 Individuals with developmental disabilities will benefit from changes, consistent with Council positions, in policy and practice in state and local agencies and programs. | |
| 2.7.1 Advocate for systems change based on emergent community support issues. | Provided information and advocacy support to our grassroots advocacy network to communicate with Congress on the federal tax legislation that is expected to result in cuts that will be extremely harmful to people with disabilities and their families. |
| Goal 3 Students with disabilities will have access to quality, individualized educational programs that address their unique skills, interests, and goals in inclusive environments. | |
| Obj. 3.1 Individualized Education Plan (IEP) team members will have increased levels of information and support to demonstrate effective individualized programming consistent with best practice and to enable each member to participate fully as members of the IEP team. | |
| 3.1.1 Advocate for increased focus and capacity within LDOE to address Special Education, including specific areas/issues (i.e., disability/topical/etc.). | Requested LDOE provide information on qualifications, certifications and training of LDOE personnel that enable LDOE to provide training and technical assistance as well as assess, monitor and support schools in crisis prevention, functional behavioral assessments and individualized behavioral intervention plans and across the tiers of behavioral supports in schools. No written response from LDOE has been provided to date. At a December 5 th meeting between LDOE staff, parents and DD Council staff the verbal response was that LDOE no longer has an organizational structure to sustain personnel with skill sets to provide this level of support and technical assistance to schools and parents. On target: <input checked="" type="checkbox"/> Initiative |
| 3.1.2 Advocate for increased infrastructure of on-site training and technical assistance provided to parents and schools simultaneously. | No activity this quarter. On target: <input type="checkbox"/> Initiative |

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| <p>3.1.3 Provide financial support for the development and initial training of modules to increase the capacity of family support organizations and local school systems in facilitating family and student involvement in Individual Education Plan (IEP) meetings. Approx. FFY 2017 cost \$4,000</p> | <p style="text-align: center;">As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017).</p> <p>No activity this quarter.</p> <p>On target: <input type="checkbox"/> Initiative <input type="checkbox"/> Expenditures</p> |
| <p>Obj. 3.2 Louisiana’s accountability and support structures for school systems will better assure the development and implementation of individualized education programs in inclusive settings.</p> | |
| <p>3.2.1 Advocate for an accountability system to value students with disabilities and measure programs and outcomes based on individualized student goals and needs (including service delivery).</p> | <p>No activity this quarter.</p> <p>On target: <input type="checkbox"/> Initiative</p> |
| <p>3.2.2 Advocate for improved complaint and monitoring procedures.</p> | <p>Council staff requested LDOE provide information related to monitoring data, reports, citations, and corrective actions related to findings summarized in the Alternative Education Workgroup Report of October 2017 and information of how parents of students with disabilities sent to alternative sites have access to information necessary for them to effectively advocate on behalf of their children’s rights. To date LDOE has not provided any information related to this request.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| <p>Obj. 3.3 Students with developmental disabilities will benefit from changes, consistent with Council positions, in policy and practice in educational agencies and programs.</p> | |

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| <p>3.3.1 Advocate for educational systems change based on emergent education issues.</p> | <p style="text-align: center;">As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017).</p> <p>Advisory Council on Student Discipline and Behavior (ACSBDB) passed a motion for LDOE to provide the names of members of workgroups on behavior and submit any recommendations or reports to the ACSBDB prior to submitting to BESE.</p> <p>ACSBDB passed a motion for LDOE to make data files regarding discipline with sub-groups of students (i.e., disability, race, etc.) and state-wide statistics publicly accessible on the LDOE webpage.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| <p>Goal 4 Students with disabilities are considered from the initial phases to the completion of planning and program development of educational policies and initiatives.</p> | |
| <p>Obj. 4.1 All schools (charter/magnet) accepting public dollars will accept and serve all students with disabilities appropriately.</p> | |
| <p>4.1.1 Advocate for Type 2 and Type 5 charter schools to be required to meet 85% rule of enrolling students with disabilities at rates similar to those found in traditional public schools.</p> | <p>Advocated for BESE to consider not extending or renewing charter school contracts for any charter school in violation of legal requirement regarding minimum enrollment rates of students with disabilities. BESE disregarded legal violations of charter schools in issuing charter school extensions and renewals.</p> <p>Data in the <u>2014-2015 Special Education Data Profile</u> and the <u>2015-2016 Report on School Performance According to Requirements under R.S. 17:3991</u> related to charter school enrollment of students with disabilities indicate that less than half of all charter schools, 47%, meet the legal requirement for having an adequate number of students with disabilities enrolled.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| <p>4.1.2 Advocate for and monitor equitable funding based on Minimum Foundation Program (MFP).</p> | <p>Parents testified at the MFP Task Force meeting on December 12th requesting LDOE apply the weighted formula for distributing the local share of funds to charter schools. The MFP Task Force recommended including funding inequity related to the local share of the MFP on the next MFP Task Force agenda.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |

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| <p style="text-align: center;">As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017).</p> | |
| <p>Obj. 4.2 Stakeholders will have increased opportunities to provide authentic input that will impact decisions on policies effecting students with disabilities.</p> | |
| <p>4.2.1 Advocate for increased meaningful opportunities for stakeholder input; improved practices to facilitate stakeholder input and consideration of stakeholder recommendations.</p> | <p>An Action Alert went out regarding concerns over the Special Education Advisory Panel not meeting the special rule in federal law (i.e., requiring a majority of members be individuals with disabilities or parents of students with disabilities). LDOE's published SEAP membership list with roles of members, including those recently added to SEAP reveals SEAP is now in compliance with the special rule in federal law related to membership. There was not a quorum at the November 15th SEAP meeting.</p> <p>The Education/Employment Committee has previously developed a definition of opportunities for meaningful and authentic stakeholder input at the April meeting.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| <p>Goal 5 Individuals with developmental disabilities including those with the most substantial employment support needs will have access to quality individualized services and funding that support competitive integrated individualized employment, and career and financial goals.</p> | |
| <p>Obj. 5.1 An increased number of individuals with developmental disabilities will have access to qualified providers who offer a stable workforce of supported employment professionals with recognized skills sets demonstrated to be effective in supporting people with disabilities getting and maintaining employment</p> | |
| <p>5.1.1 Advocate for certification of employment support professionals (ESPs).</p> | <p>Advocated for the certification of Employment Support Professionals (ESPs) during La Rehabilitation Council (LRC) meetings. As a result of this advocacy, the LRC formally requested a method for increasing certification be sought.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |

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| | As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017). |
| <p>5.1.2 Collaborate with Louisiana Rehabilitation Services (LRS) and the Office for Citizens with Developmental Disabilities (OCDD) to identify and address training and technical assistance needs of supported employment providers in supporting people with the most substantial needs to get and keep competitive integrated individualized employment.</p> | <p>Collaboration is occurring in the Governor's Advisory Council on Disability Affairs (GACDA) Employment First Workgroup to improve employment services to people with disabilities.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| <p>5.1.3 Advocate for the implementation of a system of accountability to include outcomes-based monitoring and a complaint process.</p> | <p>Council staff has provided input on a system of accountability several times in meetings of the Louisiana Rehabilitation Council and will continue to advocate.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| <p>5.1.4 Provide funding to build the capacity of employment providers through training and a demonstration project in customized employment for individuals with significant disabilities. Approx. FFY2018 Cost: \$38,000</p> | <p>The Customized Employment initiative is still in the planning phase. The Arc of Louisiana has been selected to serve as a fiscal agent.</p> <p>On target: <input type="checkbox"/> Initiative <input type="checkbox"/> Expenditures</p> |
| <p>Obj. 5.2 An increased number of individuals with developmental disabilities will have information and access to an integrated workforce development system that is fully-funded.</p> | |

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| <p>5.2.1 Targeted disparity: Provide funding to support training and technical assistance to build the capacity of supported employment providers in underserved areas serving individuals with the most substantial employment support needs. Approx. FFY 2018 Cost: \$75,000</p> | <p style="text-align: center;">As applicable, data is presented year-to-date and quarterly October 1, 2017 - November 30, 2017).</p> <p>The contract for this initiative with the Human Development Center continues to be under review at the State Office of State Procurement.</p> <p>On target: <input type="checkbox"/> Initiative <input type="checkbox"/> Expenditures</p> |
| <p>5.2.2 Advocate for supported employment providers to have access to financial incentives to support unserved and underserved populations including people with the most substantial employment support needs in competitive integrated individualized employment.</p> | <p>Council staff has provided input on providing financial incentives to support unserved and underserved populations in meetings of the Louisiana Rehabilitation Council and will continue to advocate.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| <p>Obj. 5.3 Individuals with developmental disabilities, their families, and professionals in the various service systems will have increased expectations that people with developmental disabilities can have successful competitive, integrated, individualized employment.</p> | |
| <p>5.3.1 Share the benefits planning services to a variety of agencies and stakeholders.</p> | <p>Information on benefits planning is shared on a quarterly basis on the Council's Facebook page.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| <p>5.3.2 Share DD Council employment videos featuring individuals with developmental disabilities on their jobs.</p> | <p>DD Council videos on employment are posted on the Councils YouTube page and shared quarterly on the Council's Facebook page.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |

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| <p>5.3.3 Disseminate pertinent research pertaining to employment of people with developmental disabilities in competitive integrated individualized jobs.</p> | <p>Pertinent research is shared on the Council's Facebook page periodically.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| <p>Obj. 5.4 Individuals with developmental disabilities will benefit from changes, consistent with Council positions, in policy and practice in employment agencies/programs.</p> | |
| <p>5.4.1 Advocate for systems change based on emergent employment issues.</p> | <p>An Employment First Workgroup was established by the Governor to align policies across agencies and programs to promote inclusive, individualized, competitive employment. After five workgroup meetings, a subcommittee was formed to finalize the report and plan on how to make improvements to the system of employment services for people with disabilities.</p> <p>On target: <input checked="" type="checkbox"/> Initiative</p> |
| | |