

Louisiana Developmental Disabilities Council
Executive Committee Meeting
April 21, 2021

RANDALL BROWN: Courtney, by my watch it's 9 a.m.
Do I have a quorum?

COURTNY RYLAND: Good morning. You do have a
quorum.

RANDALL BROWN: Thank you. Can we go ahead and put
the agenda on the screen so the public can see it
before we begin, please. All right. Good morning
everyone. I'm Randall Brown, chairman of the executive
committee and the council. I want to welcome everyone
here today and thank you for your participation and
involvement. It's key to getting our work done. So
thank you in advance. Our mission statement.
Courtney, if we could put that on the screen so
everyone can see it as I read it. And our mission
statement reads as follows. The mission of the
Louisiana Developmental Disabilities Council is to
increase independence, self-determination,
productivity, integration and inclusion for
Louisianians with developmental disabilities by
engaging in advocacy, capacity building and systems
change.

And the protocols for today's meeting here and I
will read them. Council meetings shall be accessible
via Zoom and live streamed on YouTube. Council or
committee members will participate via Zoom and shall
be considered present when they display a live feed
video of their face with their first and last name.
Have microphones muted unless called upon by the
chairperson. Electronically raise their hand to
request the chair recognize them to speak. Once
recognized to speak by the chair, their microphones
shall be turned on. After speaking the microphone
shall be returned to mute. Guests may participate via
Zoom or observe meetings live on YouTube. All public
meetings shall be recorded and may be made available on

the council's YouTube channel as determined appropriate by the chairperson. Public comments submitted during the meeting via any format below shall be considered. During a Zoom meeting guests may electronically raise their hand to request to comment. Upon being recognized to speak by the chair their microphone should be turned on. After speaking the microphone will be returned to mute. Post comments relevant to the item under consideration in the chat box. Post comments during the live stream of the meeting on the council's YouTube channel. And the link is listed there below. Public comments of a person's character will not be heard. If the comment continues after being asked to stop by the chairperson council staff might be instructed to end the meeting. The chairperson will notify the executive committee of the occurrence, council chair will seek guidance to determine if it is legally appropriate to redact or share the video of the meeting on the council's social media. So those are the rules for today's meeting. As well as all our other meetings, I might add, that we're conducting doing our Zoom pandemic phase here we're in.

And so I think it's appropriate that we let the executive committee introduce themselves. I've already done so as your chair Randall Brown. As I call on you, please tell us who you are. Mr. Mike Billings.

MICHAEL BILLINGS: Sorry. Technical difficulty with the mute button. I'm Michael Billings, a parent of children with developmental disabilities representing region two, a member of the executive council and chair of the self-determination and community inclusion committee.

RANDALL BROWN: Thank you, sir. And good morning. Ms. Mary Tarver.

MARY TARVER: Good morning. I'm Mary Tarver. A parent from region six and the chairperson for the education and employment committee.

RANDALL BROWN: Thank you and good morning. And Mr. Steven Nguyen.

STEVEN NGUYEN: Good morning. Self-advocate from

the Jefferson Parish area.

RANDALL BROWN: Thank you, sir. Good morning. And Dr. Hyacinth McKee.

COURTNY RYLAND: I do not see where she has been available to join us just yet.

RANDALL BROWN: Okay. She may join us shortly. She is the vice chair of our council. Hopefully, she will join us shortly so we can move forward with the business. Can we put the agenda back up on the screen Courtney. And so what I need now is the approval of the February 10th, 2021 meeting summary which is the last meeting we had. And so it's linked there. So hopefully y'all have had a chance to review it. If I hear no objection, then it will be passed by unanimous consent by the committee. Does anyone object to the approval of the February 10th, 2021 meeting summary? Do I have any objections to the approval of the February 10th, 2021 meeting summary as written? Hearing and seeing no objection, the minutes from the February 10th, 2021 meeting, excuse me, the summary is approved. Thank you. All right. Now we will begin with our legislative advocacy updates. And Courtney, would you like to lead us on that discussion please.

COURTNY RYLAND: Sure. Thank you. All right. So legislative session has kicked off. It's underway. I believe our website at www.laddc.org has a banner which includes our bill tracking. I would like for everyone to please visit our site and click on the bill tracking mechanism and you can see all of the bills that have been proposed or filed. And we've categorized them into priorities. And we have also indicated if we were for or against the proposed bill. If you would like to, I can take you to our site right now so that we can kind of glance at it if you would like.

RANDALL BROWN: Yes. Please do. That way both ourselves and the public are made aware how to do it and where to find it.

COURTNY RYLAND: Okay. Sure. Let me get that going. Can everyone see our website?

RANDALL BROWN: Yes.

COURTNY RYLAND: The very first banner is our 2021 legislative bill tracking. So I simply click on the banner and then this chart pops up. Again, it will let you know all of the bills that we are following. We're letting you know who the author of the bill is. We give a synopsis of what the bill covers. We indicate if we are for or against it or neutral about the subject matter. We have it listed by priority. We give some notes about some of the bills. And we've also, if matters are moving on this bill, we keep this updated to let you know what's going on with this proposed bill. I would like to actually go over the ones that have a priority one.

RANDALL BROWN: Please do.

COURTNY RYLAND: So, of course, with house bill one, which covers the budget for fiscal year 2021 for 2022 since the bill did not include the additional funding for Families Helping Families that we're requesting to increase provider rates for DSWs to receive more pay, we are against that. Unless the language of that bill includes what we're requesting, we will be against what's being proposed. Again, we have sent out an action alert regarding this matter. And I believe I'm constantly being sent emails and I'm not sure when this will be heard just yet. If there is other staff who happens to know when house bill one will be heard, please let me know. Please chime in.

BRENTON ANDRUS: Testimony is today.

COURTNY RYLAND: Okay. Do we know what time today?

BRENTON ANDRUS: I mean, it starts at 9 a.m. I don't know what time they would specifically get to schedule nine, which is the Department of Health's budget. But it starts at nine today. You can go to the legislative website if you are interested in watching public testimony. And our alerts indicated how you could respond or send in your public comment on the bill.

COURTNY RYLAND: Yes. Thank you very much Brenton. Okay. And I believe there's actually quite a few items being heard today and tomorrow. But unfortunately, we

have committee meetings and council meetings today and tomorrow.

The next item on the list is actually something that was brought to the attention by Ms. Kathy Dwyer. And it was about the dental care for adults with developmental disabilities. And during several meetings it was indicated that this was something the council was interested in supporting. We have added it to our bill tracking list and with a priority one designation.

The next item, house bill 204, this is about the extension of the appendix K which allowed persons who lived in the homes of people receiving waiver services to be able to provide caregiver services. I know I was contacted quite frequently about support of this. And I felt this was definitely something that the council would be in support of for that continuation to not just be throughout the covid pandemic, but for it to be a permanent option.

And then, of course, the last bill that's given a priority one designation is regarding the cameras bill which is already on the council's advocacy agenda. Are there any objections from the executive committee about any of these bills that have been given a priority one designation?

RANDALL BROWN: Does anyone have an objection to the bills that have been given priority one designation? I don't think we have any objection, Courtney.

COURTNY RYLAND: I believe Brenton and the other staff do a fabulous job with keeping up with our legislative items and I would like to offer my appreciation and thank you for their work in this and keeping this updated on our website as well.

RANDALL BROWN: And on behalf of the council I would like to echo your thanks to Brenton and the entire staff for their work on this. I know it's a lot of work and y'all are doing really well. I want to echo my appreciation to you on behalf of the council as well. Thank you.

COURTNY RYLAND: So there are some other items that caught our attention and we felt might need a little encouragement. And we've given those priority two designation. I have actually already been in contact with Representative Pat Moore regarding a bill that was proposed. And the way that the language was worded on that bill it kind of indicated that a person with a developmental disability or with an intellectual disability would receive harsher sentencing for committing certain crimes. And I felt maybe she meant to indicate if the victim was a person with an intellectual disability rather the offender. But I believe Representative Moore has sent me an email stating that she intends to actually remove that clause entirely from the bill. But until that has officially been done and the bill is read appropriately, we will still be against that until it's done officially. Again, this is why we are keeping notes and keeping this up to speed, up to date so you all will know what the progress is with these items that we're keeping a close watch on.

RANDALL BROWN: Glad to hear that Representative Moore is changing that, removing that language.

COURTNY RYLAND: So this was just an update to give you guys on what's currently going on. And we've still got a lot more to do. But that is your legislative advocacy update.

RANDALL BROWN: Thank you very much. And, of course, it's available on our website as the first banner. Click on the banner and go there and you will get the most up to date information we have available on each bill we are tracking. Please everyone keep that in mind and visit our website frequently during the session. So can we put our agenda back up for the public, Courtney, before I move forward. Thank you. All right.

The next thing is funding for covid 19 vaccinations. Again, Courtney, you have shared with me what this is about. Would you like to start the discussion on this topic.

COURTNY RYLAND: Sure. And actually I was just reminded that on our legislative tracking even though we have positions indicated if we are for or against, it's regarding issues contained within that bill. Not necessarily for the bill itself. We do have to be mindful of lobbying verses advocating.

RANDALL BROWN: Correct. So thank you very much for that clarification Courtney.

COURTNY RYLAND: All right. So some wonderful news. I have been contacted by Administration for Community Living that all state Developmental Disabilities Councils will be receiving a portion of a pot of money of 4 million-dollars to specifically address individuals with developmental disabilities receiving covid 19 vaccinations. There's a different formula that's being applied to this 4 million-dollars and I have not been given the amount of how much Louisiana will be receiving. But I have already requested from our federal funding partners to request the appropriations of that funding. And I believe we are immanently waiting to hear how much we will be receiving. I should be receiving that amount either today or tomorrow. If not by the weekend. And they are wanting to disperse that funding immediately. We will be required to collaborate with other entities that are also receiving funding through the American Rescue Plan. Which I believe we're already connected with our DD network. So we will have to collaborate with Disability Rights Louisiana, with LSU Human Development Center. We will definitely be collaborating withing a lot of the members of EMDAC which includes the Governor's Office of Elderly Affairs, Office of Aging and Adult Support Services, and of course the Governor's Office of Disability Affairs.

When we receive the funding, we are actually prescribed to only, only allowed to do certain activities with the funding. And we'll be required to do separate federal reporting on how we spent this funding. So although we are receiving funding in our

grant, it's not going to be tied to our plan. They are not requiring it to be tied to our state plan. But I would like to remind you guys that we do have an activity on our plan that is to address covid 19. And we actually have 2,500-dollars allotted to that activity already. So what I'm proposing is for whatever money that we receive immanently that we add the 2,500 to it and then we bring that pot of money into the collaboration activity. But again, I wanted to get the council's approval to do that before I even offered that to our collaborative partners.

RANDALL BROWN: Thank you for that. I certainly think it's a very good idea since we already had this in mind to do before the federal legislation was passed and it's part of our plan. I think a very good suggestion. I will let the others on the committee speak as well. But I think given that we are already working in that area I think adding the money allocated to the money we receive is a good start. Does anybody else have anything to add on the topic?

MARY TARVER: Courtney, I had a question about what the activities were. Like is it to help with transportation to get people vaccinated or what were some of the activities, do you know?

COURTNY RYLAND: Yes, ma'am. I actually have the list in front of me. So I think it's seven. Education about the importance of receiving a vaccine. Identifying people unable to independently travel to a site. Helping with scheduling a vaccine appointment. Arranging or providing accessible transportation. Providing companion or personal support. Reminding people of their second vaccination appointment, if needed. And providing technical assistance to local health departments or other entities on vaccine accessibility. So we are prescribed to do one or more of those activities.

RANDALL BROWN: Already.

COURTNY RYLAND: Correct. When we receive this funding, it has to be spent conducting at least one of those activities.

MARY TARVER: All right. Thank you.

COURTNY RYLAND: No problem.

RANDALL BROWN: I have a quick question, Courtney, if we don't have any others from the committee at the moment. Have we already heard from our partners in this endeavor, Disability Rights Louisiana, the other partners we have that will be required to work with, have we been in contact with them about this yet at all?

COURTNY RYLAND: There's been an email or two exchanged between myself and Disability Rights Louisiana. But we haven't all three come together yet. I think we're kind of waiting to see how much money we're all going to be getting.

RANDALL BROWN: Understood. I just wanted to know since y'all have already been made aware of the legislation what is basically going to be required for each of us. Just wondering if there had been any early communication.

COURTNY RYLAND: We've started. But again, without knowing specifics it's hard for us to plan.

RANDALL BROWN: Understandable. I would expect as soon as we get those particulars y'all will collaborate immediately. I know everybody on that list collaborates with us often on a number of our issues and activity items. And so I anticipate the same good rapport with this matter as well. I look forward to hearing what y'all come up with.

COURTNY RYLAND: Me as well. Thank you.

RANDALL BROWN: There's the topic of membership participation. I wanted to bring up, this is here today because I wanted to bring up that I had extreme difficulty in getting quorums for meetings. Basically since the year started since January. Been very difficult to maintain quorums for meetings. I wanted to take this opportunity to publicly state it and request to all of your council members the importance of the work we are having to do and the need for our participation. And I say that understanding completely that we all are busy individuals and a lot going on in

our lives as we are trying to navigate our pandemic schedules and lives. And Zoom, it makes things easy on some levels and also, I think we have a lot of Zoom fatigue for all the number of meetings we have, and I understand that. I want to make very clear, especially in the coming weeks, we have a lot of very important work that needs to get done on the 28th, next week, of April which I believe is next Wednesday. A full day of meetings on top of the meeting scheduled tomorrow all day.

And, of course, we know that that meeting on the 28th is going to be to choose our next executive director. So I want to take this opportunity to let y'all know and stress how important it is that we all attend, every council member who has been appointed by the governor attend all of our meetings as scheduled coming up. Tomorrow's as well as next weeks on Wednesday. It's a lot of work we're having to do, and we really, really need everyone who can be present to be present. So I just wanted to take that opportunity to let y'all know how important your participation is as members of the council. We literally have to have it to conduct business at all times. I just wanted to address that, and I want to thank you for your service. I know how difficult it is to juggle our lives on any given day and with the pandemic and all the stresses that come out of that for us and for our community. I fully understand. But I want to make clear that your participation as council members is vital. The governor placed this duty on us and gave us the responsibility to carry out this work. And I think y'all do a phenomenal job. But I want to make very clear when you're prioritizing your work that you have to do in the coming week, to really the rest of the year, the work we have to do is vital coming up. So please be mindful of that as you are scheduling things to do. And when we send out Doodle polls, please get that back us as quickly as we can. That's the main thing I use to determine when we meet for all of our meetings. When you get a Doodle poll, I know we get a

lot sometimes, but that's because we have an ambitious agenda and it's what our council wants. In order to carry it out, we have to be present. So please, let's all bear that in mind. And I will make the same plea and statement tomorrow as well to the full council. Not singling out just the executive committee. I wanted to take this time to stress how important it is that we are present and participate in the business ahead.

MARILEE ANDREWS: You have a comment in the chat.

RANDALL BROWN: Could we please read it Marilee. Thank you.

MARILEE ANDREWS: It is from Kathleen Kanino. Hey, y'all. I wanted to comment about the action alert. The way they are done has changed and I think if you can go back to the previous way they were done you would have a lot more participation.

RANDALL BROWN: Thank you for that. Your comment is noted. If we can move forward, I think the plan to resume in person activities is our next discussion item.

MARILEE ANDREWS: You have another comment. From Steven, he says I will need to drop off for a little bit. I will be back.

RANDALL BROWN: Okay. And I believe Dr. McKee is trying to enter the meeting also. Courtney, if we could check with Dr. McKee and make sure she is able to get in. Take a brief pause here. Not really a recess, but a pause to see if we can get the vice chair connected. I believe she is on now. Thank you, Steven, for letting us know that.

COURTNY RYLAND: And actually, Mr. Brown, the next item was recommendations of topics for the OCDD webinars.

RANDALL BROWN: Sorry. Right. The discussion now would be recommendation of topics for the webinars we're collaborating with the Office of Citizens with Developmental Disabilities to do. If we remember, this is based on the offer that Julie and her staff made to collaborate with us to have some videos and some

materials made to assist with various topics that we might need help within terms of getting information out from their staff to the community. And this was based on an offer Julie graciously made to us to get more information to both council members and community at large to make sure that everyone got their information they need for various topics. So what they have asked and what our staff is asking of us now is they need some ideas for topics. So I will open it first to the council, to the executive committee what are some suggestions y'all have for topics for these videos for OCDD that we can help them to collaborate with. Courtney, have we had any suggestions from anyone already from the public or OCDD or anyone?

COURTNY RYLAND: No, sir. I have not received anything.

RANDALL BROWN: Okay. Just wanted to make that clear. Get that clarification before we began this discussion.

MARY TARVER: This is Mary. I thought, and I don't know if I'm remembering right, seems like Crystal had brought something up at one of the meetings about-- and that maybe was when it first got discussed and Julie had said they thought that was a good idea. But I don't remember what the issue was. Does that ring a bell with anybody?

COURTNY RYLAND: Something about flow charts, wanting some sort of visual representation of maybe eligibility for services or the processes. But OCDD already has a visual material workgroup that they've been meeting, and they are already developing some information along those lines. So I don't know if that would overlap something that's already occurring.

RANDALL BROWN: Well, so do we have any suggestions for topics that can be covered? Anybody have any ideas they would like to share?

MARY TARVER: I don't know right now, but maybe the full council would have some. Trying to search my brain cause I felt like there was something else we had talked about with that. I will try and remember.

RANDALL BROWN: If we're comfortable I think it's a great idea to not only take the suggestions we have here today and in the report I give on the executive committee portion of today's meeting I can certainly ask for ideas from the council tomorrow. I think that's something we can easily do and that way we will have their input as well. I think it's important to have not only our input, but everybody's input on the council. I do believe we had a suggestion in the chat.

MARILEE ANDREWS: Yes. You have a comment from Jessica Micho. And she said accessing IFS and FFF dollars, how to access them.

RANDALL BROWN: Very good. Thank you. So there's one suggestion we have noted. Is this something we're comfortable that I bring up tomorrow at the full council meeting?

HYACINTH MCKEE: Yes.

RANDALL BROWN: We don't need a motion. I can bring it up saying we're requesting topics be submitted for the OCDD collaboration we're doing for videos. I will make a note to do that tomorrow. It will also give us time to think about it and give our input tomorrow on the topic. Anything else on this topic? Okay. Courtney, can we put the agenda back up on the screen, please.

All right. Next, is our plan for resuming in person activities. I want to make something clear as we begin this discussion. As long as we have an executive order from our governor on this issue, which is a public health emergency, as long as we are under the public health emergency by executive order, we will continue to meet in this format via Zoom and remotely for our protection and the protection of the community. Because the pandemic is not yet at a stage where we can safely meet. What this discussion is about is what it looks like as we begin to move forward and planning for when that order gets lifted. And no one yet knows when that will be. It was shared, I believe, yesterday that the federal government is extending their proclamations on the matter for another 90 days as of yesterday, I

believe. So I don't yet know what the governor may decide on that issue moving forward. But I do believe as of now we are still in the public health emergency and will be for some time. The discussion that we have to have is how it looks when that order finally, whenever that day comes, we don't yet know when that will be. But it will be sometime in the not too distant future. We need to discuss what the process looks like for us to resume in person activities. I don't think throwing an arbitrary date out there is one, even possible or two, even responsible of me. I think we have to look at a number of factors before we open up to public meeting. The main thing is I think we have to pay attention to infection rates and vaccination availability and as well is what the numbers, how many vaccinations are occurring. I think that sort of thing is important. So those are numbers I am looking at as we would determine exactly when we open back up in person. But also, the important thing to know is that we haven't met in person for now over a year. And so we would have to have contracts renegotiated for our hotels and such. And so I wanted to take this opportunity to let Courtney know that even though, and let the staff know that even though we're in a pandemic and we will continue to follow the executive order for the emergency, I wanted to give Courtney and the staff a heads up to go ahead and be planning for resuming contracts for when we open back up. Because that's going to take some time. I think at least six months, to be Frank. Cause we have to go through the contract process. Again, it's been over a year at this point. I think it's pertinent to have them go ahead and start looking into options for when we do resume in person activities for our meetings, especially. But I will yield the floor for discussion now on the topic.

MARILEE ANDREWS: There is panelist with a hand raised.

RANDALL BROWN: Yes. Dr. McKee.

HYACINTH MCKEE: Yes. Good morning. Wondering if

we could possibly do a survey of the DD Council, just a quick maybe Survey Monkey or five or six questions just to kind of assess the pulse in where the council is in terms of their feelings about going back to in person. I know there are some employers out there doing like little quick surveys asking them would a hybrid model work. How do you feel about full in person. Perhaps may be a quick five questions, six questions survey so we can have some data. Thank you.

RANDALL BROWN: That's a good suggestion. Thank you. We can certainly do that. Hopefully, the council would participate quickly upon receiving it and that would give us feedback on their feelings and the process as well. Thank you for that suggestion madam vice chair.

MARY TARVER: I think that's a great idea because everybody is kind of in a different situation whether you have been vaccinated or not. It's a comfort level for that. I know at the hospital we have been doing hybrid meetings where some people come to some of the meetings in person and others are on Zoom. So there's lots of different options. But I agree with Hyacinth. We need to know what everybody's comfort level is so we can put together some plans that make sense.

RANDALL BROWN: Right. That's why we're having today's discussion. Why I put it on here this early so we can begin the process of how this looks. This is not here for us to have a decision today as much as get a sense of how we want to move forward and the best way to move forward. I thank y'all for your suggestions.

MICHAEL BILLINGS: To piggyback on Mary and Hyacinth. One of the things I was wanting to bring up was the possibility of a virtual due to various people having different levels of concern over being in those type of settings. And also, we need to take a look, or I feel we should take a look at, as we begin to return to normal and consider these type of things the possibility of when we return to actual council meetings having a Zoom for the folks who are out of the area and so public can attend. Cause via YouTube and

Zoom we have had a lot more participation from the public. Today we have seven attendees and typically when we were in person, we would have one or two.

RANDALL BROWN: And while I wholeheartedly agree with that, what we're going to have to take a look at is what state law will look like once we are open. There is a bill to make, I believe there is a bill to make this available as an option in meetings. Because the reason we didn't do this before is it's not in state law to do it this way. So once the executive order is lifted it will depend a lot on what state law looks like at that point. But obviously we want to have participation. And so we definitely want to design a process that's fair and free for everyone who wants to participate to be available to do so. But we will have to follow state law as is written once we begin moving forward after the proclamation has been lifted. The emergency declaration is how we are able to meet via Zoom at all. And so what state law looks like is what will govern our decision there. But, of course, we are advocating for the changes to make it possible to continue this and we will continue to do that. I just want to make clear we want that. And we will do everything we can to make that happen. But we will have to follow state law as it is at the time we begin opening up in person meetings.

On that note, I do have a suggestion. I have wanted to keep things open and whenever we first began to design Zoom protocols, I was adamant the chat feature in every possible way be made available for everyone to participate because Zoom was brand new to most of us and I think it's worked out pretty well. But I think we're a year into it, or very nearly a year into it for our meetings. So I wanted to take time to assess whether or not we want to keep the chat feature active throughout the whole meetings as we have been doing. One of the things while the chat feature is great, one of the things that makes it difficult, especially on days like tomorrow we will have a number of participants is you have what I guess would be

considered side bar conversations, to an extent, happening within the chat throughout the day. That, of course, when we go back to in person meetings doesn't have the same affect. We will be at our table, as we always are, as council members and the public will be seated around the room, at the back or the front, however the meeting room is designed. One of the things I want to discuss is it's actually more in line to have people raise their hands and be recognized by the chair. Which we are doing. But we also have the chat box where people can put in their chat which everyone sees as soon as they put it in. Do we want to do a test run and see what it would be like to have, let's say tomorrow's meeting, without the chat feature engaged and just hands raised, called upon by the chair for participation? What's the feeling on that?

MICHAEL BILLINGS: This is Mike. I think that would be something we really should consider. Sometimes the chat gets either ahead of us or behind us. Like I said, we either have to go back on topic or bringing topics we're not yet at. If folks are raising their hand, it should be on the topic we are currently covering. I think it would be a good idea.

RANDALL BROWN: It's something I would like for us to try tomorrow. Because it is more in line with what an actual council meeting is like. Once we open back up even with Zoom components, it's more in line with Robert's rules of order to have to be called upon by the chair for speaking and for getting heard.

MARILEE ANDREWS: You have public comment, or I guess just comment. It's from Bambi.

RANDALL BROWN: Could you please read it.

MARILEE ANDREWS: FYI, people with disabilities and their caregivers could request an ADA accommodation to attend meetings virtually.

RANDALL BROWN: That's correct. And thank you for bringing that up Bambi. That is correct. You can make a request for accommodation as Bambi has pointed out. If no one today objects I would like to try tomorrow's quarterly meeting without the chat box active. Which

would require, just like we do at regular council meetings, to wait to be called upon by the chair to speak. There wouldn't be the continuous flow of the chat feature during tomorrow's meeting. I would like to try that out. Because again, that is more in line with how our meetings actually work in person. And so with no objection, I would like to try tomorrow's quarterly meeting without the chat feature engaged.

MARY TARVER: Randall, this is Mary. What about the people that are on YouTube. How would they?

RANDALL BROWN: They have to, they can comment, but they have to submit their comments through email, I do believe. Am I right about that?

COURTNY RYLAND: No, sir. What typically happens is if someone makes a comment on our YouTube channel during the meeting, we're supposed to take time in the meeting to pause to allow for that comment to be read aloud during the meeting.

RANDALL BROWN: Right. Okay. I had not realized that either. But that's still one of the things you are doing when you give a comment to us if there is comment from the YouTube channel. Again, is it something y'all can let me know is out there during the meeting? Can someone be monitoring that and let me know there is comments or questions where I can address them? Same way I would if someone is in person, is that possible?

COURTNY RYLAND: Correct. We already have staff assigned to do that.

RANDALL BROWN: The point I'm making is they can get word to me there's a question or comment through the YouTube, correct?

COURTNY RYLAND: Correct.

RANDALL BROWN: And I can acknowledge that as I have been doing. So yes, I think the matter would still be covered even if we disengaged the chat. Still have a way to get word to me.

MARY TARVER: I would suggest like having another like tell everybody again how to raise their hands. I'm terrible at finding the button. I tend to be like

hey, and I'm just waving at you. I think we need to be-- I agree with you it can be distracting and get us off kilter because by the time the comments maybe you are off the subject. But I do want to make sure that everybody is aware of how to make the comments when they need to make them. Just kind of I think Courtney what she was reading like we did originally say we would pause and let people like take a moment to see if there anything on this subject that we need to read. We tend not to do that. Because we are just in this mode of getting through the agenda and whatever discussion is being had. We probably will all have to be retrained on the meeting flow or whatever and making sure we are taking those pauses.

RANDALL BROWN: Well, you're right. Remember, we wrote these protocols a year ago. And so I think we all have gotten much more Zoom conversive than we were a year ago. I think it's safe to say. I think we tend to get caught up in the new flow and rhythm of Zoom as we know it. Yeah, I will definitely make allowances to make sure that we are paying closer attention to our YouTube audience's questions or comments. I know staff has been monitoring that and getting that word to me as needed. But there is a considerable lag time between what's happening live and when the YouTube comments are available. In order for our meetings not to last for hours and hours I have often, probably inadvertently, certainly not on purpose, not paid as close attention to the YouTube comments as I should. I will do better about that. Having said that, if no one has an objection I think there will be a unanimous consent of the committee to try tomorrow's meeting without the chat box engaged to see how it goes and to give us an opportunity. And I will make sure to Mary's very good point to make sure one knows we're not limiting comment, not limited how you comment, just trying out what's more in line with our in-person meetings. Which would be to raise your hand and wait for the chair to recognize you before you comment. So I will certainly go over tomorrow how to raise your hand as we begin

tomorrow's meeting as part of the housekeeping when we start. I will go over how to do that, and we will see how this goes tomorrow. Just as a test. Hopefully, things will go as smoothly as we expect. But I will certainly make clear throughout the day tomorrow how to raise your hand and be mindful of comments that are being given through YouTube as well as making sure I acknowledge hands as they are raised. Is there any objection?

MARILEE ANDREWS: You have a hand raised right now.

RANDALL BROWN: You have the floor.

HYACINTH MCKEE: Thank you, Mr. Chair, for being recognized. Was wondering if we are going to make sure that we have support, full support and manpower in order to monitor the chat box, number one. And to be able to monitor that chat box in a way that is orderly. Meaning who put their hand up first and second and all of that kind of stuff, number one. Number two are we going to make sure that we carve out time after each section to make a statement or something like you typically as the Chair saying now I will take comments from the chat. If we are going to make sure we build that in after every point after the agenda. I know, Mr. Chair, you do a really good job at trying to manage all of this. Because it is challenging. I'm sure everyone on this call has had the opportunity to manage meetings through Zoom. It is extremely challenging. Again, got progressively better. But I believe if we do try this out tomorrow maybe we make sure we have basic parameters for today so there is no shock to the public tomorrow on what our intent is. Just wanted to make that known.

RANDALL BROWN: Thank you. Noted. I believe the staff is already doing a pretty good job of and accustomed to the format of letting me know whose hand is raised and I will often ask which came first. Because I want to give the person. The same as if we were in person and they're at the microphone with either the back or the front of the room, depending how we are set up that day. I want to give who has been

standing the longest, in this case hand raised, to speak first. That remains what I will always attempt do in this format or when we go back to in person. I think the staff is ready and prepared for letting me know that information. I will certainly talk with them before we meet tomorrow to try to make sure we have everything in place so everyone can get recognized. Tomorrow may move a little slower so I can make every effort to make sure everyone is being heard properly. Thank you for that, madam vice chair. Your comments are noted.

MARILEE ANDREWS: You also have a public comment.

RANDALL BROWN: It's relevant to this discussion?

MARILEE ANDREWS: I think so.

RANDALL BROWN: Could you please read it.

MARILEE ANDREWS: It is from Nicole Flores. I would also like to comment about virtual/hybrid attendance in the future. Virtual options have allowed many of our families to be able to attend where accessible transportation was a barrier to attending in person. As well as medically fragile individuals concerned about the risk of meeting in person in groups. It's a great thing to keep in mind hoping hybrid attendance options would be possible after a public health emergency.

RANDALL BROWN: We share your hope, Nicole. And certainly agree with everything you just said. We want participation, we want the word out, we want everyone in our community to feel valued and involved. So in every way we can, we will design our process to meet that need. Again, we will have to follow the law as we are required to do. However that may look after the pandemic. But we will continue to move forward. I think we have all learned valuable lessons on how important this participation level has been for this year for us, and we've taken note of that. And we certainly want everyone involved who wants to be involved. So thank you very much for your comment. It is noted Nicole. So if there's no objection then by unanimous consent the executive committee agrees to try

tomorrow's meeting with the chat box disengaged and to just allow comments based on hands raised being recognized by the chair. Is there any objection to that? Again, we're trying this out for tomorrow's meeting, and we'll see how it goes. No objection, that will be how we move forward for tomorrow's meeting. Courtney, can we put the agenda back up on the screen.

COURTNY RYLAND: Actually if I may make a comment.

RANDALL BROWN: You may make a comment, certainly.

COURTNY RYLAND: The staff will be looking into disengaging the chat feature. I don't know since we have already got the meeting set up and the link out there, I don't know if it's going to cause us to have to create a new meeting without that feature for that webinar. So I'm just letting you know preemptively we may have to change the link for the meeting. I'm not sure yet. We're going to have to play with that. If that is the case, I will be sending out an email to all the council members and we will try to update our website as quickly as possible.

RANDALL BROWN: Thank you for that. I apologize for the technical work that's going to cause, but I think it's worth trying tomorrow. Thank you for that.

COURTNY RYLAND: Not a problem. I will share the screen.

RANDALL BROWN: Again, throughout the day today feel free to reach out to me Courtney as you have the information on how it's going and how you feel it's going to go. And if you need my feedback on anything to do with this topic tomorrow.

COURTNY RYLAND: Thank you, sir.

RANDALL BROWN: So our last thing that's up for discussion we have discovered that our 50th anniversary is this year, correct.

COURTNY RYLAND: Correct. The Disability Rights Act of 1970 was passed and as a result the Louisiana council was created in 1971. So we are celebrating our golden anniversary this year.

RANDALL BROWN: Thank you for bringing that to our attention.

COURTNY RYLAND: So the question is is there anything we would like to do to mark that anniversary. Obviously, we can't meet in person. But is there anything we would like to do to mark or call attention to the anniversary of our council? Does anybody have any thoughts or ideas on the topic? Certainly, we can bring that up on social media that it's our birthday. Our golden anniversary, that's a big milestone. Certainly, something I would think we can get on social media. I don't know if we would like to do any sort of video or presentation regarding it or not. Wanted to get the committee's feedback. Mary, would you like to speak on the topic?

MARY TARVER: Yes. I got my hand to work. I was wondering if we could do, maybe do something if the governor would do a proclamation thanking the DD Council or recognizing the DD Council and maybe use that for social media and try and get the word out. I think the governor has done a great job work withing the DD Council and with so many people that I feel like we should at least reach out and see if there's something we can do.

RANDALL BROWN: You're absolutely right. I do believe Bambi has indicated yes, that would be possible. Thank you, Bambi. So we'll get with Bambi about the wording, how it should go and all of those particulars. And I think that is great idea Mary. So thank you for that. And thank you Bambi for your willingness to get that to the governor for his consideration. Is there anything else we might have ideas for on the topic?

MARY TARVER: Maybe we can do like flashbacks even from some of the archives that we have of older like newsletters or different things we have done. Like probably surprise a lot of people about how far we have come when you see it in writing. It has such a big impact. The different acts. And a list of recognizing past chair people. Just kind of keeping the word out about how much the DD Council has done, partners that we've worked with, and projects, and legislation we

have been able to advocate for.

RANDALL BROWN: Became successful, right. I think you're right. Thank you for that. I know Courtney is getting these ideas down as we are speaking. I'll give opportunity for her and the rest of the staff to do that. But are there any other comments or suggestions?

MARILEE ANDREWS: You have a hand raised from the public.

RANDALL BROWN: Yes. Can we acknowledge, who is it?

MARILEE ANDREWS: You know, I can't tell. Courtney, can you tell?

COURTNY RYLAND: It's Ms. Bambi Polotzola.

RANDALL BROWN: Yes. You have the floor. Thank you for being here.

COURTNY RYLAND: Ms. Polotzola, we can't hear you.

RANDALL BROWN: Her mike is not working. Bambi we will get with you on the proclamation probably very soon. Thank you so much for your willingness to do that and the work you do with us on the council and for the community, Bambi. Is there any other topic, any other discussion of the topic?

COURTNY RYLAND: I believe we have a chat from Ms. Polotzola.

RANDALL BROWN: Could you please read it.

COURTNY RYLAND: Sure. Says I agree with Mary about past accomplishments. A new senator asked in committee last week exactly what does the DDC do, and my heart dropped. We need to get the word out because we have so many new legislators this term.

RANDALL BROWN: Right. And that's very important to note that the reason that is happening so much so is because there's a lot of freshman legislators who took office and the pandemic began. So they haven't had the opportunity to see us in person involved the way we always historically have been. I think that's a very important point and noted Bambi. Thank you. And thank you, Mary, for the suggestion. Any other discussion?

COURTNY RYLAND: If I may recommend something and it's just a suggestion.

RANDALL BROWN: Yes. Please.

COURTNY RYLAND: I think all of you were on the council when we celebrated the 30th anniversary of act 378. And we were, of course, in person then. And we actually held somewhat of a reception after, I believe, it was after our committee meetings.

RANDALL BROWN: It was, yes.

COURTNY RYLAND: So on the chance of happen to resuming in person activities before the end of the year, before the end of December 30th, would y'all be interested in doing something like that again for our 50th anniversary?

RANDALL BROWN: Well, I mean if it's safe to do so, I think so. But our first and foremost concern is when it's safe to do that. We can certainly leave it on the agenda for us to review as we review the public health emergency and how we move forward. Again, if everyone is comfortable with that, certainly, we could. I believe Bambi has another comment from the chat. If we could please read that.

MARILEE ANDREWS: Bambi says, if I recall there's a long list of past accomplishments. Is it linked somewhere on the website?

RANDALL BROWN: Courtney, are our accomplishments linked on the website in a concise format?

COURTNY RYLAND: There's a lot of information on the website. I will look into that.

RANDALL BROWN: Yes. If it is let's highlight it because it's our birthday. If not, let's see if we can put something together that highlights. I know there's a lot of accomplishment over a 50-year span. If we can get it chronicalized in a way that's easy to read in a timeline, if you will. I think that will help everyone. Any other comment or question on the topic? Okay. Hearing no other, I think our business is concluded for today, is it not?

COURTNY RYLAND: Correct. All that is left on the agenda is for public comment and then adjournment.

RANDALL BROWN: Okay. I thank you all for your participation today and open the floor for public

comment.

COURTNY RYLAND: Wait. Dr. McKee has her hand raised.

RANDALL BROWN: Sorry. You have the floor.

HYACINTH MCKEE: I needed to move, I was directed by one of our committees to motion something in the executive committee. And I didn't want to leave without doing what I was. So thank you for being recognized. The motion is to ensure that all contracts that are with the DDC include language such as cultural diversity, cultural humility and ensuring that the contractual and contractors-- let me word this correct, are engaging in practices that are culturally inclusive. That's the best way I can word it. So let me clearly state that again. The motion is that all contracts written by the DDC include cultural humility, cultural inclusive practices. And we can probably pull it up and word it.

RANDALL BROWN: We need to do so, yes.

HYACINTH MCKEE: Yeah. But the concern was that the contracts that we engage in with people that want to do business with the council did not reflect cultural inclusivity and diversity.

RANDALL BROWN: And so as a result this would ensure, this language for this motion would ensure all contracts and all contractors we contract with be mindful of cultural diversity in their work with us.

HYACINTH MCKEE: Absolutely.

RANDALL BROWN: Courtney, do we have that language available to put up on the screen?

HYACINTH MCKEE: Thank you for writing that. And then once we talk about this motion then I will have another one after.

RANDALL BROWN: Okay. So Courtney, we will give you a moment to get that worded and get that on the screen so I can read it before we bring the issue to a vote. So we now have a motion on the floor by our vice chair Dr. Hyacinth McKee to ensure all contracts with the DD Council include language that address/identify cultural diversity and humility and that selected

contractors are engaging in practices that are culturally inclusive. I'll ask first, madam vice chair, do you agree with the language?

HYACINTH MCKEE: Yes. I agree with the language.

RANDALL BROWN: Now I call for a second to this motion. Do we have a second to Dr. McKee's motion to ensure all contracts with the council include language that address, identify cultural diversity and humility and that selected contractors are engaging in practices that are culturally inclusive.

MICHAEL BILLINGS: This is Mike. I second the motion.

RANDALL BROWN: Now have a motion from Dr. McKee and seconded by Mr. Mike Billings. Do we have any discussion of the motion? Do we have anybody abstain? Does anyone abstain from the motion? Hearing none. Do we have any objection to this motion? Does anyone object to this motion? Hearing no objection, the motion has passed. Thank you.

COURTNY RYLAND: I believe you are supposed to get public comment.

RANDALL BROWN: Sorry. Before I redo it, do I have any public comment on this motion?

COURTNY RYLAND: Staff, I have my screen shared so I cannot see.

MARILEE ANDREWS: I do not see any hands raised or chat.

RANDALL BROWN: So I will call for the vote again. Do I have anyone abstain from this motion? Hearing no one abstain. Do I have any objections to the motion? Does anyone object to this motion as it's written on the screen? Hearing no objection, the motion has passed. Thank you. Dr. McKee, you said you had a second motion.

HYACINTH MCKEE: Yes. Mr. Chair, thank you for the time. The second motion is that all contracts, that the request for proposal process and solicitation of proposals, and I'm trying to word it.

RANDALL BROWN: Sure. Take your time.

HYACINTH MCKEE: Are inclusive of minority owned

businesses. Trying to word it. Y'all have to walk me through this one. So this is the intent cause this is what I'm gathering from the last meeting. That when proposals and solicitation for proposals go out from the DD Council that the concern is that the solicitations for the proposals are not inclusive or not reaching people of diverse backgrounds. And they are not opened so much to minority owned businesses, or women owned businesses, small businesses that are, if you will, part of like the Hudson Initiative. And so the concern is is that the contracts that we are entering in typically come from a demographic of people of noncolor. They're awarded to people of noncolor. I am, my intent is to make sure that I word this motion so that our proposals, solicitation for proposals and requests for proposals are inclusive of all people and that minority owned businesses, people of color have access to this opportunity. And so I'm trying to word it in such a way because a comment was made about, a motion actually was made to ensure that contracts are open to Louisiana or giving a preference to Louisiana residents based on demographical location. So my request to the committee is to if that is something that we're permitting that we need to ensure that we are giving opportunities to people of color as well in these solicitation for proposals. This is just something for us maybe to talk more about, but that is what my motion is for that.

RANDALL BROWN: Just to make sure I'm clear on what you're saying, what we want to do is we want to make sure during that the solicitation of proposals phase we want to make sure that minority owned businesses and people of color that we're getting the word to those communities in a better way than we have currently done at this point. That we're getting word to them of this possibility, this opportunity so they can participate in the process?

HYACINTH MCKEE: Yes, Mr. Chair. But also there was dialogue about contracts, there's a preference to be given to Louisiana residents. Of course, I'm a

Louisiana resident, I'm not going to have an issue with that. But if we're giving a preference to Louisiana residents where does that line begin and end for minority owned businesses and people of color and veterans. I think maybe I move that the contract solicitation process includes the distribution channel or source that includes people of color and minority and women owned business.

RANDALL BROWN: There you go. Cause I think in doing that I think they will automatically be welcomed into the processes as we are currently doing it. I think what is happening often times is we're not reaching the groups that you're rightly highlighting in the disparity here. I think we have to make a much more concerted effort to reach all Louisianians.

MARILEE ANDREWS: Ms. Mary has her hand raised.

RANDALL BROWN: Yes, Mary.

MARY TARVER: I was just wondering if also it should be any businesses owned by somebody with developmental disabilities would also be included in that. To make it more inclusive of our communities that we're a part of. And my other question was about the state, do our contracts go through the state process where they have the website where all of the information is put. And so people who have businesses like is that one way that we use through whatever mechanisms the state uses for the contracts to put them out there?

RANDALL BROWN: Before we continue, Mary, I need to, the parliamentarian has rightly brought to my attention that on this motion we're discussing I forgot to ask for a second. I actually need a second so discussion can continue. So do I have a second to this current motion from Dr. McKee that we're still working on the language?

HYACINTH MCKEE: But do I need to clearly state the motion again so that Courtney--.

RANDALL BROWN: I will do so. With your permission I will read it as it's currently listed. The motion currently before us for discussion, and we are still

working with wording, the motion currently before us is the request/solicitation for proposal advertisement process be inclusive of minority, women and self-advocate owned businesses. So that's where we are at the moment. Do I have a second to this motion so we can continue discussion?

MARY TARVER: I'll second.

RANDALL BROWN: Thank you, Mary. Now discussion can continue. And I apologize for cutting you off Mary. But I want to make sure we were in order and thank you madam parliamentarian for bringing that to my attention. Mary, you have the floor.

MARY TARVER: I guess I wanted to find out on the current process that we use on any contracts and how we get the word out to people that we do have a contract for proposal is do we go through like the state websites and some of the places, you know, that businesses just generally know to look to see if there's something going on that they may be interested in?

RANDALL BROWN: Courtney, would you or any of the staff like to speak to our current processes?

COURTNY RYLAND: Yes. So we have a list serve of businesses who have, they submitted their application for funding, or they go to our website and see if they scroll over a certain item and it says application for funding, they can apply to submit a proposal if we currently are soliciting proposal or even when we're not in a current state of soliciting proposals. But we have a list, a master list of people who have requested to receive this information. And then we also, of course, distribute it through a separate list serve for our DDC news. If certain initiatives are targeting like education, then there are certain education entities that we'll make sure receive that solicitation of proposal. Or like it was the first responder initiative, I made sure to send it to certain first responder and law enforcement agencies so that they knew we were taking to get this initiative started and to try to solicit some feedback or to get some

interested parties to want to join in or possibly submit their own proposal. So that's how the DD Council has traditionally been advertising for their solicitation of proposals is because we have a list serve that is separate from our DDC news list serve.

RANDALL BROWN: And so I think what we need to focus on is getting the word out about our process and when we're looking for proposals is making sure we're getting the word out in every way we can to our community so they can have the opportunity to apply and be considered for our contract process. So the question is are we done with the wording of the motion? Is this something we're all comfortable with? Is there further polishing we feel needs to happen for the motion? I feel certain staff understands our intent here, am I correct Courtney?

COURTNY RYLAND: Correct.

RANDALL BROWN: Is everyone comfortable with the wording of this motion? I will read it again, so we have it clear. The motion on the floor is, and again motioned by our vice chair and seconded by Ms. Mary Tarver, the request/solicitation of proposal advertisement process be inclusive of minority, women, and self-advocate owned businesses.

HYACINTH MCKEE: I want to make sure that it's clearly stated that also the distribution channel or source is included in here. So that the wording will clearly say that the contract solicitation process includes a distribution channel or source that includes people of color, minority, self-advocate owned businesses. I just want to make sure not only the advertisement of it, but also the distribution of it is inclusive.

COURTNY RYLAND: So I guess my question is what's the difference between advertising it and distributing it?

HYACINTH MCKEE: I just want to make sure it's clearly understood, that's all. I don't want it to be like, you know, I just want it to be clear. That's all.

COURTNY RYLAND: Sure.

RANDALL BROWN: So are you comfortable with the wording as it is?

HYACINTH MCKEE: I'm good with the wording.

RANDALL BROWN: And you're on record with your concerns and staff has noted it. I have noted it as well. We definitely want to make sure that we are getting word out to all Louisianians about our contracts and proposals when they are available. So I will go on record with that. And we will leave the wording as it is. So I'll call now for a vote. Does anyone abstain from the motion? Hearing no abstentions. Does anyone object to the motion? Are there any objections to the motion from Dr. McKee and seconded by Mary Tarver for the request/solicitation of proposal advertisement process be inclusive of minority, women and self-advocate owned businesses. Is there any objection to this motion? Hearing no objection, the motion passes. Thank you.

COURTNY RYLAND: Sorry. Was there supposed to be public comment.

RANDALL BROWN: All right. I will go back again. Apologize. Is there any public comment on the motion?

MARILEE ANDREWS: Hyacinth has her hand raised and there is public comment, but it is unrelated to this motion.

RANDALL BROWN: I don't want to hear comment that's not related to the motion. Only comment related to the motion. No public comment present for the motion, correct?

MARILEE ANDREWS: Right. And Hyacinth has her hand raised.

RANDALL BROWN: Thank you. Appreciate you. Dr. McKee, you have the floor.

HYACINTH MCKEE: Mr. Chair, please accept my apologies on this. I did mention some discussion about preference is going to be given to Louisiana residents. I know that's a motion that is going to be entertained. When I stated this motion, I did use the word preference. I guess what I can do is instead of taking

up the time of the committee, I can have more discussion about that tomorrow during DDC.

RANDALL BROWN: Yeah. We will present these motions as having come out of here. You will have time to have thought about it.

HYACINTH MCKEE: Thank you.

RANDALL BROWN: And we can reword it there to reflect what we're wanting to say. These will be presented to the full council and we can discuss them as they are brought up.

HYACINTH MCKEE: Thank you, Mr. Chair.

RANDALL BROWN: You're welcome. Thank you. So is there any further public discussion of this motion that's on the floor? The request/solicitation of proposal advertisement process be inclusive of minority, women and self-advocate owned businesses. Is there any public comment on this motion? Hearing no public comment. I am going to redo the vote. I apologize for that again. Does anyone abstain to the motion? Are there any abstentions to the motion on the floor? Hearing no one abstain. Are there any objections? Does anyone object to the motion by Dr. McKee and seconded by Mary Tarver for the request for solicitation/proposal advertisement process be inclusive of minority, women and self-advocate owned businesses. Does anyone object? Hearing no objection, motion passes. Thank you. Now, is there any other discussion we need to have or comments that need to be read from the public or taken from the public?

COURTNY RYLAND: Now that I've stopped sharing my screen, I'm able to see some things. Looks like Ms. Brenda Cosse has a couple of comments.

RANDALL BROWN: Can we read those.

COURTNY RYLAND: Sure. Good morning LADDC executive committee. Will the meeting transcript be available, was the transcript feature accommodation be available for this executive committee meeting. Thank you Ms. Brenda Cosse. Yes, Ms. Lynsey Hebert has been transcribing our meetings and is providing our captioning. If I may take this opportunity to give her

a shout out. Thank you for always being available when you can to accommodate us. Thank you. Looks like Mr. Brenton Andrus addressed that comment. So yeah, the same thing. So thank you, Ms. Cosse. If you are having difficulty with viewing or seeing the closed caption, if you look at the bottom toolbar on your Zoom page there is a white box with the black letters CC for closed caption. And you can click on that and show subtitles. And you will then be able to see what Ms. Hebert is actually captioning. Or you can hide the subtitles if you don't need to read the subtitles.

RANDALL BROWN: Thank you for that clarification Courtney. It's been sometime and they do a good job. Thank you all for your work. Thank you to our entire staff for the work you do. And we appreciate you and couldn't do our work without each of you. So thank you all. Are there any other public comments? Is there any further comment from the committee before we move to adjourn? Anyone on the committee have anything to bring up before we motion to adjourn? Hearing none. With no objection we will adjourn by unanimous consent for today. And again, I want to thank everyone for their participation and involvement. You're key to our work and so thank you all very much for your time and participation today. Both committee and public. Thank you all. And the staff, we couldn't do our work without you so thanks to each of you as well. Hearing no objection, we are here by adjourned by unanimous consent. Thank you all. Have a good day.