

Louisiana Developmental Disabilities Council
Executive Committee

November 15th, 2021

RASHAD BRISTO: Good morning, everyone.

HYACINTH MCKEE: Good morning.

RASHAD BRISTO: Give it one more minute. Looks like we're waiting on Vice Chair Banks. And then we're ready to get started.

I just text Vice Chair Banks. She said she's trying to log-on now. She's having connection issues. We'll give her one more minute.

Just bear with us. We don't have a quorum until Vice Chair Banks comes. Is able to log-on.

Okay. My math's off. I stand corrected. We do have a quorum. Good morning. It's 9:05 a.m. November 15th, 2001. We're going to get ready and get started for our executive committee meeting special session. Ms. Deaville, do you have the mission statement available?

AMY DEAVILLE: Yes. I do.

RASHAD BRISTO: Thank you. All right. I'll read the mission statement. The mission statement of the Developmental Disabilities Council to increase independence, self-determination, productivity, integration and inclusion for Louisianians with developmental disabilities by engaging in advocacy, capacity building and systems change.

Want to remind everyone of the virtual meeting protocols. Make sure you leave your video on. Make sure that you're present. That way we can make sure we do see who is voting. Also, not only that, that way please make sure you wait to be recognized by the chair. Electronically raise your hand to be recognized by the chair. Once recognized by the chair, make sure that you turn the microphone on. After speaking, immediately turn your microphone off. Guests may participate via Zoom and observe the meetings live on

YouTube. All public meetings shall be recorded and may be made available on the council's YouTube channel as determined appropriate by the chairperson. Public comment submitted during the meeting via any format below shall be considered. During the Zoom meeting guests may electronically raise their hand to request to comment. Upon being recognized to speak by the chair, their microphone shall be turned on. After speaking, the microphone shall be returned to mute. Post comments relevant to the item under consideration in the chat box. Post comments during the live stream of the meeting on the council's YouTube channel. Right before you, www.youtube.com/user/laddcouncil. Public comments of a person's character will not be heard. If the comment continues after being asked to stop by the chairperson, council staff may be instructed to end the meeting. The chairperson will notify the executive committee of this occurrence. Council chair will seek guidance to determine if it is legally appropriate to redact or share the video meeting on the council's social media. With that being said, we're getting ready to transition into-- we're going to move into executive session because we're going to talk about the executive director's performance review. You should have already received a link from the executive director. Let me know if you have not. Give me a thumbs up if you have received the link. Okay. Dr. McKee, I see your hand. Thank you. Okay. Kim, I see you acknowledging it. Thank you. It just came probably about 9:00. Okay. Ms. Hano, I see your hand as well. So what we're going to do is now we're going to transition into the executive session.

AMY DEAVILLE: Excuse me, chair.

RASHAD BRISTO: Yes, ma'am.

AMY DEAVILLE: I think you need a motion to move into executive session.

RASHAD BRISTO: Oh, thank you for the reminder.

HYACINTH MCKEE: So moved.

RASHAD BRISTO: It's been moved by Dr. McKee. Do we have a second? Or we good?

AMY DEAVILLE: You need a second.

RASHAD BRISTO: So we have a motion by Dr. McKee. Now we need a second to move into executive session.

KIM BASILE: I'll second it.

RASHAD BRISTO: Okay. It's been moved by Dr. McKee. Seconded by Ms. Basile. In all favor?

{Collective aye}

Any opposition? Please note when we transition into executive session it will only be council members. There will not be transcriptionist or the executive director present as well. So at this point, if you will--

BRENTON ANDRUS: Excuse me, Mr. Chair.

RASHAD BRISTO: Yes, sir.

BRENTON ANDRUS: Hey. This is Brenton. Just point of order. You do have to see if there's any public comment if you're passing a motion.

RASHAD BRISTO: Oh, thank you very much for the reminder, Brenton. Do we have any public comment?

BRENTON ANDRUS: I do not see any hands raised or anything in the chat. Just wanted you on record asking for it.

RASHAD BRISTO: Thank you for bringing that to my attention. I appreciate it.

BRENTON ANDRUS: No problem.

RASHAD BRISTO: All right. So at this point, transition to the next link and go into executive session. Once we're through with the executive session I'll notify the executive director and the rest of the staff. That way they can come on.

(Executive Session)

RASHAD BRISTO: Okay. Looks like everyone is here. All right. Just want to say thank you so much. We had a very productive meeting discussing, doing the executive director's evaluation. Very productive meeting. Very positive results. At this point, do we have any public comment? I don't see anything in the chat. Ms. Ebony, I see your name. Is there any public

comment that's being overlooked?

EBONY HAVEN: Not at this time. I don't see any hands raised or any comments in the chat.

RASHAD BRISTO: Okay. All right. Well, thank you very much for your time. It is 10:58 a.m. on November 15th. Ready to entertain a motion?

HYACINTH MCKEE: So moved to adjourn.

RASHAD BRISTO: All right. Motion to adjourn. Thank you again for your time. Y'all have a great day.

RASHAD BRISTO: Okay. The time is now 11:15, 11:09 a.m. Executive committee meeting special session discussing the executive director's performance review. I want to entertain a motion regarding executive director's evaluation.

HYACINTH MCKEE: I move that the executive committee accepts the executive director's performance evaluation that she submitted to us in writing and that the executive committee will provide a written response to the executive director's performance evaluation that was submitted to her within the next seven to ten business days with recommendations made by the executive committee.

NICOLE BANKS: I second that.

RASHAD BRISTO: Thank you, Dr. McKee, for the motion. Thank you, Vice Chair Banks, for the second. Do we have any questions?

AMY DEAVILLE: Can I ask Dr. McKee to repeat it because I didn't get that all down.

HYACINTH MCKEE: Okay. I motion that the executive committee-- I motion that the executive committee accepts the executive director's performance evaluation that was submitted from her in writing and that the executive committee will provide-- will via the chair, will provide a written response to the executive director's performance evaluation report within the next seven to ten business days with recommendations from the executive committee.

AMY DEAVILLE: Okay. Thank you.

RASHAD BRISTO: Someone seconded it. Someone seconded. Nicole. Did our vice chair second that?

RASHAD BRISTO: Vice Chair Banks seconded it. So we have the motion. It's been seconded. Do we have any questions by the committee? Do we have any public comment?

EBONY HAVEN: There are no hands raised at this time.

RASHAD BRISTO: Okay. All in favor by saying aye.
{Collective aye}

JILL HANO: What are we talking about? And why no one's in the loop with anything. So confusing. Cause by the time I got on, by the time we got on, I got on y'all were adjourning. I called Brenton cause he was on YouTube, and I was mad cause I felt mad and was ready to resign because I felt like I don't know how the f*** to interview anyone--

RASHAD BRISTO: Ms. Hano--

JILL HANO: No one told me, no one told me y'all were back on.

RASHAD BRISTO: Ms. Hano, I want to remind you that this is public and certain language is not going to be tolerated during the course of the meeting and you don't want to put that out there.

JILL HANO: Yes, sir.

RASHAD BRISTO: And second thing was we don't want to use that kind of language especially since it's a public meeting.

JILL HANO: I apologize, sir.

RASHAD BRISTO: Yes, ma'am. And I understand your frustration. I apologize. In my error I ended the meeting without a vote from when we had our executive session. So we were just trying to get back on to make the formality of it. I did attempt to call you. You probably see a 318 number on your phone.

JILL HANO: I'm having phone issues.

RASHAD BRISTO: Okay. So with that being said, there was never an intention to exclude you. That was never the intention

JILL HANO: I know. I just want to make sure, I want to do everything we can because I don't want-- my main priority right now is putting the DDC back in good standing. And I want to make sure we're following Roberts Rules open meeting laws and being fair to everyone all at the same time. I apologize for my language.

RASHAD BRISTO: Yes, ma'am. And that's why we called the meeting back again because we were out of order with Roberts Rules of Order, and we didn't have a motion. Just so you can be caught up to speed, we do have a motion on the floor. For the sake of clarity, Dr. McKee, do you remind repeating-- Ms. Deaville, you copied it, didn't you? Dr. McKee, do you mind repeating your motion?

HYACINTH MCKEE: Can I ask Ms. Deaville to reread the motion. I think she wrote it down. It's been motioned. It's been seconded. At this point we also had a vote. Everyone were in favor except one objection. So can you repeat that?

AMY DEAVILLE: The motion was that the executive committee accepts the report given by the executive director. That the performance evaluation that the executive director submitted in writing. And that the executive committee via the chair will provide a written response with recommendations from the executive committee within seven to ten business days.

RASHAD BRISTO: Thank you. So that was the motion that was presented by Dr. McKee. Vice Chair Banks seconded it. And then when you logged on, we were just in the middle of seeing was there any kind of comments or public comments.

JILL HANO: Do we as a committee get your report?

RASHAD BRISTO: The one that I'm going to submit to the executive director?

JILL HANO: Yes.

HYACINTH MCKEE: I'm not sure about that, Jill, because it may have her personnel information in it. So I don't think that report is going to be made public. So we'll have some consultation on that, Jill.

We have to consult on that. I don't want to release something, and we release something and have to go back and redact it and all of that. We need to consult about that. If that's okay.

RASHAD BRISTO: Anyone else have any more questions? Okay. So we have a motion on the floor. We have a second. I'm going to check again. Do we have any public comment?

EBONY HAVEN: No public comment at this time.

RASHAD BRISTO: Okay. Thank you. Do we have any questions, any comments, additional comments from the executive committee? Okay. So all in favor of accepting the motion show by a sign of aye.

(Collective aye)

Any abstentions? Any no's? Motion carries. Is there any other order of business I'm forgetting?

AMY DEAVILLE: I don't think so. I think you can adjourn.

RASHAD BRISTO: I'll entertain a motion to adjourn.

HYACINTH MCKEE: So moved.

RASHAD BRISTO: All right. Thank you all again for your time this morning. Very much appreciated on this Monday. Busy people understand busy people. Enjoy the rest of your day.