

Louisiana Department of Education Report to the Developmental Disabilities Council - January 2022

Educator Recruitment and Retention Update

During the last legislative session, the Recruitment, Recovery, and Retention Task Force was created to create recommendations for LDOE and BOR to implement to improve recruitment and retention across Louisiana.

Some of the recommendations include:

- Creating a campaign to elevate the teaching profession.
- Developing a plan for incentive-based compensation.
- Developing support for aspiring and current principals.
- Studying the impact of Praxis exams on educator preparation program enrollment.
- Providing research and guidance for teacher well-being.

Current opportunities for school systems:

- Paraeducator to teacher
- Optional funding for add-on certifications

State Performance Plan (SPP)

IDEA requires each state to have in place a State Performance Plan (SPP). This plan describes and evaluates the state's efforts to implement the requirements of IDEA and describes how the state will improve its implementation. The SPP includes annual targets for [17 indicators](#) that measure a mix of student outcomes and compliance with the requirements of the IDEA.

States are required to submit an SPP at least every six years. Each year, states must report against the targets in its SPP in an annual performance report (APR). The APR reflects the state's progress toward meeting its goals.

Stakeholders are asked to visit the State Performance Plan/Annual Performance Report [landing page](#) to submit feedback via a fillable pdf regarding the State's FFY 2020 - 2025 targets.

Jump Start Convention, January 25, 2022

The 2022 Jump Start Convention will be held on Tuesday, January 25, 2022 from 7:00 am until 2:30 pm at Raising Cane's River Center, Baton Rouge, Louisiana. The Convention is currently sold out.

The 2022 Jump Start Convention will provide school systems with important information related to Jump Start and implementing robust high school experiences for all learners. The [schedule at a glance](#) has been released.

Teacher Leader Summit, May 2022

The 2022 Teacher Leader Summit will be held the week of May 31, 2022 at the Ernest N. Morial Convention Center in New Orleans, LA.

The 2022 Teacher Leader Summit is an annual professional development conference which brings together Louisiana birth to grade 12 educators and content experts who inspire, innovate, and impact meaningful growth for every student. Educators participating in the event will share their knowledge, learn new skills, and prepare for the 2022-2023 school year.