

## Diversity, Equity, and Inclusion (DEI) Ad-Hoc Committee

### Committee Charter

Name of Committee	Diversity, Equity, and Inclusion (DEI) Ad-Hoc Committee
Date Formed	July 16, 2020
Purpose (Summary)	<ul style="list-style-type: none"> <li>• The DEI Committee was formed at the July 2020 Council meeting by the full Council as a motion from the Executive Committee.</li> <li>• The DEI Committee is to discuss diversity, equity and inclusion practices and draft anti-racism statements and positions for the Council's consideration.</li> </ul>
Specific Responsibilities (Proposed)	<ul style="list-style-type: none"> <li>• To address all emerging issues with regard to diversity, equity, and inclusion, meeting on an as-needed basis.</li> <li>• Support advocacy efforts for diversity, equity, and inclusion to enhance cultural competence and create an overall inclusive culture for people of color, ethnicity, gender identity, sexual identity and orientation, religion, and diverse language speakers.</li> <li>• Establish, implement, revise and revisit policies that promote diversity, equity and inclusion that are aligned with the DD Act (<a href="#">Association of University Centers on Disabilities summary</a>) (<a href="#">statue</a>).</li> <li>• Adapt to diversity and embed an institutionalized knowledge of diversity, equitable practices inclusive of cultural competence and cultural humility in Council policies, procedures and practices.</li> <li>• Dedicate resources to policies, structures, practices, and procedures to support DEI in the mission and work of the Council.</li> </ul>
Meeting schedule (regular dates, times, place)	<ul style="list-style-type: none"> <li>• Via Zoom or in-person</li> <li>• Dates and times as scheduled by the Committee</li> </ul>
Composition	<ul style="list-style-type: none"> <li>• Council Members: 5</li> <li>• Non-Council Members: 2</li> </ul>

# Louisiana Developmental Disabilities Council

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Other important details	<ul style="list-style-type: none"><li>• Staffed by Amy Deaville (Executive Director) Ebony Haven (Deputy Director) Rekeesha Branch (Program Monitor)</li><li>• Chaired by Dr. Hyacinth McKee</li><li>• Anti-racism position statement has already been adopted by the Council</li></ul>
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