

FFY 2025 Action Plan

(October 1, 2024 – September 30, 2025)

**State Five-Year Plan for Federal Fiscal Years
2022 – 2026**

(October 1, 2021 – September 30, 2026)

Goals and Objectives

Ratified by Council January 21, 2021

The Council's mission is to increase independence, self-determination, productivity, integration, and inclusion for Louisianans with developmental disabilities by engaging in advocacy, capacity building, and systems change.

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GOAL 1 Self-Advocacy and Advocacy Leadership

Individuals with intellectual and developmental disabilities and their families will have access to information and supports to become effective leaders of their communities and advocate for systems changes on behalf of themselves and other individuals with intellectual and developmental disabilities.

Objective 1.1 Individuals with intellectual and developmental disabilities of all ages will have access to opportunities to increase their awareness and knowledge of rights as a contributing member to society; including subject matters on (but not limited to) advocacy, voting, exploitation prevention, financial stability and responsibilities, and decision making.

Activity 1.1.1 Provide financial support and technical assistance for Partners in Policymaking® and its alumni network.
Approximate Cost for FY2025: \$145,000

Activity 1.1.2 Provide financial support and information, training, technical assistance, and leadership to a grassroots network of individuals with intellectual and developmental disabilities and family members of individuals with intellectual and developmental disabilities to effectively educate policy makers on the development/improvement of programs and services for people with intellectual and developmental disabilities.
Approximate Cost for FY2025: \$240,000

Activity 1.1.3 Facilitate and support diverse advocacy events, including but not limited to Legislative Roundtables, toward training, services, and policies that will benefit individuals with intellectual and developmental disabilities.
Approximate Cost for FY2025: \$40,000

Activity 1.1.4 Provide financial support (from the entirety of state general funds) and technical assistance to nine Families Helping Families Regional Resource Centers across the state.

Activity 1.1.5 Provide financial support to produce and provide information including videos and other visuals, a website overhaul, plain language materials and rebranding of materials important to individuals with intellectual and developmental disabilities and their families through a variety of electronic and social media (Council website, Facebook, and LaDDC News).
Approximate Cost for FY2025: \$55,000

Activity 1.1.6 Advocate for increased meaningful opportunities for stakeholder input; improved practices to facilitate stakeholder input and consideration of stakeholder recommendations.

Activity 1.1.7 Provide financial support and technical assistance for the Louisiana Youth Leadership Forum.
Approximate Cost for FFY2025 \$45,000

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Activity 1.1.8 Provide financial support, technical assistance and collaborate with the Office for Citizens with Developmental Disabilities to educate and train individuals with intellectual and developmental disabilities on abuse, neglect, and exploitation.

Approximate Cost for FFY2205: \$50,000

Activity 1.1.9 Advocate for systems change based on emergent advocacy issues including subject matters on (but not limited to) advocacy, voting, exploitation prevention, financial stability and responsibilities, and decision making.

Objective 1.2 Louisiana's self-advocacy network, partner groups, and citizens with intellectual and developmental disabilities will be supported in self-advocacy training, systems change advocacy, and through participation on a variety of boards and commissions.

Activity 1.2.1 Provide technical assistance and training opportunities designed to strengthen the self-advocacy network and the effectiveness of its systems change activities and promote self-advocacy participation in training of other self-advocates in leadership positions.

Approximate Cost for FY2025: \$25,000

Activity 1.2.2 Provide information and support for participation of individuals with intellectual and developmental disabilities and their families in cross-disability and culturally diverse leadership coalitions and advisory bodies.

Activity 1.2.3 Support Council members' participation in training and educational opportunities and Council leadership's participation in national training, networking events and advocacy opportunities.

GOAL 2 Community Living and Supports

To be fully participating members of the community, individuals with intellectual and developmental disabilities, including those with the most challenging needs, and their families will have access to quality supports and services inclusive of affordable healthcare, resources across various service delivery systems, and shall be treated equally by all members of the community.

Objective 2.1 Individuals with intellectual and developmental disabilities will have increased access to appropriate and affordable healthcare, including primary and specialist providers, preventive health services and prevention of chronic diseases, dental care, sexual/reproductive health services and behavioral health services.

Activity 2.1.1 Oversee implementation of the Community and Family Support System Plan and advocate for adequate funding, the expansion of home and community based services, for waivers to provide access to services

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listed in the Freedom of Choice Provider Listing and consistent implementation of policy across regions, including, if necessary, changes in law and/or contracts with local governing entities (LGEs).

Activity 2.1.2 Conduct research on best practices to provide appropriate, accessible sexual education to middle and high school aged people with intellectual and developmental disabilities.

Activity 2.1.3 Provide financial support for training to individuals with intellectual and developmental disabilities on how to navigate the Developmental Disability, Behavioral Health and Medicaid/Managed Care Organization Systems.

Approximate Cost for FY2025: \$30,000

Activity 2.1.4 Advocate for systems change based on emergent community living and supports issues.

Objective 2.2 Individuals with intellectual and developmental disabilities and their families will have access to and be served by qualified trained professionals, including Direct Support Professionals, First Responders, and other professionals, who will value and promote inclusive community living.

Activity 2.2.1 Advocate for increased meaningful opportunities for stakeholder input; improved practices to facilitate stakeholder input and consideration of stakeholder recommendations.

Activity 2.2.2 Collaborate with the LSU Human Development Center to bring more awareness to Fetal Alcohol Spectrum Disorder (FASD).

Approximate Cost for FFY2025: \$10,000

Activity 2.2.3 Collaborate with LSU Human Development Center and provide financial and technical assistance to establish, plan and implement training for professionals and families of individuals with intellectual and developmental disabilities on treatment of youth with FASD.

Approximate Cost for FFY2025: \$40,000

Objective 2.3 Females with intellectual and developmental disabilities and their families will have increased access to health services and health education. (Targeted Disparity – Disadvantaged population)

Activity 2.3.1 Collaborate with the Louisiana Department of Health to address accessible, educational materials on Women's health topics.

Objective 2.4 Individuals with intellectual and developmental disabilities and their families will have access to additional resources, time, and/or activities based on emergent needs and issues that may arise.

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GOAL 3 Education and Employment

Individuals with intellectual and developmental disabilities will have access to quality education in inclusive and safe environments throughout all stages of life and access to self-determined, individualized, equal and gainful employment opportunities that provide competitive wages and integrated work environments.

Objective 3.1 Parents of students with intellectual and developmental disabilities will have increased access to early diagnosis, identification of needs, early intervention services, childcare and information and opportunities to collaborate with educators regarding individualized educational planning or programming to meet the needs of their students.

Activity 3.1.1 Advocate for increased focus and capacity within Louisiana Department of Education to address Special Education, including specific areas/issues (i.e., disability/topical/etc.).

Activity 3.1.2 Advocate for the Louisiana Department of Education to perform ongoing monitoring of local school districts to ensure compliance of all Special Education laws and policies.

Activity 3.1.3 Advocate for educational systems change based on emergent education issues.

Activity 3.1.4 Advocate for increased meaningful opportunities for stakeholder input; improved practices to facilitate stakeholder input and consideration of stakeholder recommendations.

Activity 3.1.5 Provide financial support and technical assistance for training of students with intellectual and developmental disabilities on transitioning to adulthood to include but not limited to financial literacy, health, waivers, employment and voting.

Approximate Cost for FFY2025: \$42,000

Objective 3.2 Individuals with intellectual and developmental disabilities will have increased employment outcomes upon transitioning from secondary educational settings, access to employment opportunities inclusive of services from highly qualified employment support providers and increased competitive and integrated opportunities from employers who are educated on how to support people with intellectual and developmental disabilities.

Activity 3.2.1 Advocate for systems change based on emergent employment issues.